



ayuda 2020 IMPACT REPORT

Transforming Lives. Strengthening Communities.

LETTER FROM EXECUTIVE DIRECTOR

Dear friends and supporters,

From the bottom of our hearts, we want to thank you for the ways you stepped up to show your support for immigrants in our communities in 2020.

For **Ayuda** clients and the immigrant communities we serve, 2020 was marked by anxiety, insecurity, and instability as a result of the COVID-19 pandemic and the culmination of four-years of harmful immigration policies.

Many of our clients lost their jobs and incomes, faced **homelessness**, **food-insecurity**, and increased risk of **domestic violence**.

But in a time of isolation and deep division, you were there.

You stood by **Ayuda** as we navigated the pandemic, and pivoted to provide our quality legal, social and language access services to be offered remotely, allowing us to support more than 3,000 immigrants in 2020.

Upon seeing the great need in our communities, you supported our COVID-19 Emergency Fund, which provided \$363,000 in direct financial assistance, 8,000 pounds of food, and 10,000 diapers to immigrants in need.



We cannot thank you enough for supporting immigrants on their journey to access justice and transform their lives, for being our advocates and passionate supporters, for standing by us through thick and thin.



Warmly,

Paula Fitzgerald, Esq.
Executive Director

ABOUT AYUDA

Mission and Vision

Ayuda advocates for low-income immigrants through direct legal, social and language services, training and outreach in the Washington DC metropolitan area.

We envision a community where all immigrants succeed and thrive in the United States.



**Excellence, Integrity,
Collaboration, Inclusion
Client-centeredness
and Wellbeing**

Our core values serve as a foundation for how we carry out our work. They thread throughout everything we do and serve as a commitment to one another and to the communities we serve.

Ayuda is the only nonprofit organization in the DC metro area that offers a full range of immigration and family law assistance, social services, and language access support for low-income immigrants from anywhere in the world.

ABOUT AYUDA PROGRAMS

LEGAL SERVICES

Ayuda provides expert legal services so that low-income immigrants can **overcome barriers and access justice**.

- Our staff attorneys and pro bono legal program serve more than 3,000 women, men, and children every year by helping them **obtain visas, work authorization, legal status**, and more.

- We offer **holistic legal services** in a culturally sensitive environment to **immigrant victims of domestic violence, sexual assault, and stalking**. Because of **Ayuda's** unique specialization in both immigration and protection order/family law services, we are uniquely situated to advise and empower survivors.

- **Ayuda's Project End** program fights consumer and immigration legal services fraud. We are the only organization in this region of the country with this expertise and serve as national subject matter experts.

SOCIAL SERVICES

Ayuda's social workers support and **protect immigrant victims** of domestic violence, sexual assault, and human trafficking, as well as abused or neglected children.

Ayuda's holistic services support survivors in seeking safety and recovery. Specific wrap-around services offered include:

- Safety planning & Crisis intervention
- Trauma-informed Individual Therapy
- Group Therapy *Hermanas Unidas*
- Child-related assistance
- Emergency Relief- Food, clothing, cleaning supplies, and other material assistance to meet basic needs
- Criminal justice and legal advocacy and accompaniment

LANGUAGE ACCESS

Ayuda ensures that all of our neighbors can get assistance when they need it, **regardless of the languages they use** to communicate.

- **Ayuda** provides free in-person interpretation, telephonic and video interpretation, and document translations for thousands of limited English Proficient or Deaf clients.

- **Language Access Program** staff also train interpreters, lawyers, and advocates on effective interpretation and translation services.

ABOUT AYUDA CLIENTS

Since 1973, **Ayuda** has provided critical services to more than 150,000 low-income immigrants in the District of Columbia, Maryland, and Virginia. **Ayuda's** clients are some of our **most marginalized and highly resilient neighbors** and community members.

In 2020, Ayuda Assisted...

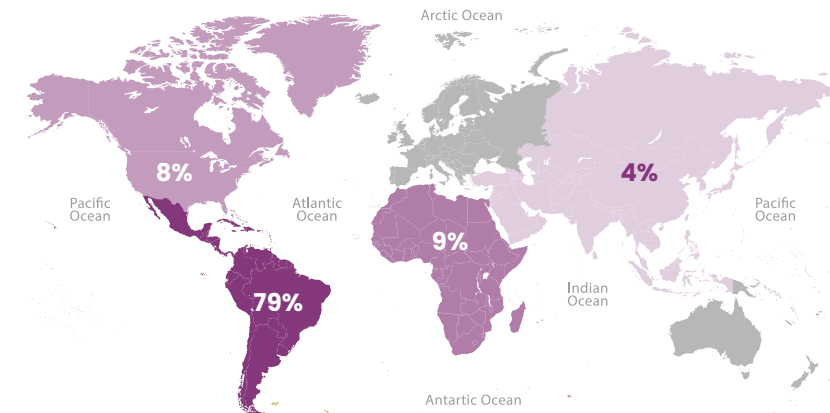


Ayuda's Language Access Program provided...

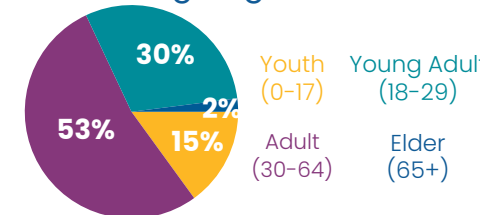


Client Demographics

By Region



Average Age of Client



Gender Identification



LEGAL SERVICES

Immigration Services

Lawful immigration status is the key that opens doors for immigrants to achieve financial security and stability. Immigrants with legal representation fair better at every stage of the court process. **Ayuda's** expert legal services team ensures that legal representation is available to all individuals regardless of income status.

Ayuda keeps families together, reunites families, helps our clients improve their economic conditions, creates access to educational opportunities, and provides access to justice for victims of crime. Uniquely, **Ayuda's** legal team serves family units for more than 10 years throughout their path to becoming citizens.



118 U VISAS & DERIVATIVES FOR SURVIVORS OF VIOLENT CRIME WHO ASSIST LAW ENFORCEMENT

79 T VISAS & DERIVATIVES FOR SURVIVORS OF HUMAN TRAFFICKING

28 DACA RENEWALS GRANTED

34 NEW U.S. CITIZENS FROM 17 COUNTRIES

100 GREEN CARDS GRANTED

276 WORK PERMITS SECURED

92 SIJS GRANTED FOR ABUSED, ABANDONED, OR NEGLECTED CHILDREN



COVID-19 RESPONSE

Throughout the pandemic, **Ayuda's** Immigration legal team continued to provide direct representation and consultations to our clients. We put on our masks and went to court to advocate on behalf of our clients.

4,567 IMMIGRATION CASES

2,369 INDIVIDUALS RECEIVED IN-HOUSE LEGAL SERVICES

783 CONSULTATIONS PROVIDED

WHILE MANY OF AYUDA'S COMPLEX CASES REMAIN PENDING,

973 ACHIEVED THEIR DESIRED CASE OUTCOME

LEGAL SERVICES

Client Story

Malika* came to the United States in 2012 at 19 years old with her mother, who was fleeing politically motivated violence at the hands of government officials in their home country.

Ayuda represented the family in defensive asylum proceedings at the Arlington Immigration Court, where they won asylum on July 1, 2014.

Malika became a permanent resident and after 5 years, applied to become a US Citizen. She was sworn in as a US Citizen on February 25, 2021.

Malika recently graduated from George Mason University with a Bachelors in Accounting. She put herself through school by working as a nurses aide at assisted living centers. Today she is working as a staff auditor, and hopes to go back to school for a Masters degree in the future. Malika is grateful to Ayuda for "helping her to reach the American Dream".

At Ayuda, we are honored to help our clients through their entire immigration process from beginning to end. This process often takes years, like it did for Malika, and we are grateful to be there for them every step of the way.

* Name has been changed to protect the identity of the client.



DOMESTIC VIOLENCE AND FAMILY LAW PROGRAM

Immigrant survivors of domestic violence, sexual assault, and stalking are often hesitant to seek protection orders or separation/divorce from their abusers because of fears about how escaping their abuser could affect their immigration status. Due to **Ayuda's** unique specialization in both immigration and protection order/family law services, we are **uniquely situated to advise and empower survivors**. By providing holistic services under one roof, **Ayuda** expedites access to consultations and legal representation in these areas of law that both offer legal protections for survivors.



15 CIVIL PROTECTION ORDERS OBTAINED FOR SURVIVORS

34 FAMILY LAW CASES IN WHICH WE HELPED SURVIVORS OBTAIN CUSTODY OF THEIR CHILDREN AND DIVORCE FROM THEIR ABUSER

23 CASES HELPED SURVIVORS OBTAIN CHILD SUPPORT FOR THEIR CHILDREN

85 FAMILY LAW AND PROTECTIVE ORDER CASES TO WHICH WE PROVIDED CLIENTS LEGAL REPRESENTATION



351 SURVIVORS OF DOMESTIC VIOLENCE, SEXUAL ASSAULT AND STALKING AND FAMILY MEMBERS SUPPORTED

104 LEGAL CONSULTATIONS PROVIDED



COVID-19 RESPONSE

Concerned about an anticipated increase in domestic violence as a result of people being stuck at home with an abusive partner, **Ayuda** pivoted our walk-in clinic for D.C. residents to a “text-in” and “call-in” clinic to increase the ways survivors could reach out for help.

Through our “remote” clinic in D.C., as well as continuing to provide free legal consultations for D.C. and Maryland residents, **Ayuda's** DVFL team has been able to help clients secure safety and security for themselves and their children.

548 COMMUNITY MEMBERS PROVIDED WITH INFORMATION ABOUT DOMESTIC VIOLENCE AND REFERRALS FOR SERVICES

14 CRIMINAL MATTERS IN WHICH WE ADVOCATED FOR VICTIMS' RIGHTS

DOMESTIC VIOLENCE AND FAMILY LAW PROGRAM

Client Story

Zaida* is a Middle Eastern woman who came to **Ayuda** seeking legal representation in obtaining a civil protection order (“CPO”) against her ex-husband and father of her child. When Zaida and her ex-husband Karim started dating, Karim was charming, caring, and kind. However, once they were married, his behavior changed. He regularly demeaned Zaida. He physically assaulted her even while she was pregnant with their child, Halima. He sexually assaulted her, claiming it was his right as a husband to have sexual relations with her. His physical abuse of her was so severe that she went into labor and gave birth to their child a week early.

Zaida found the support she needed at **Ayuda**. She met with an attorney, who explained the process of obtaining a CPO to her. Zaida's attorney successfully obtained a CPO against Karim. The CPO granted Zaida emergency sole custody of Halima with no visitations for Karim for one year. Unfortunately, this did not stop her ex-husband from continuing to scare her. He violated her CPO on various occasions by being near her. Karim was finally arrested and charged after the most recent violation. After Karim was released from jail, Karim's new mode of abusing Zaida was to harass her through frivolous litigation. Karim filed to vacate her CPO, filed his own CPO against her, filed a civil complaint against her, and filed for sole custody of Halima. Zaida's **Ayuda** attorney has opposed all of Karim's filings, ensured her rights as a crime victim are honored, and took over representing Zaida in Karim's case for sole custody.

Zaida has expressed relief that her **Ayuda** attorneys have helped her and Halima in a legal system that she feels she would not have been able to navigate alone as an immigrant unfamiliar with the justice system.

**Name has been changed to protect the identity of the client.*



PROJECT END



COVID-19 RESPONSE

Consumer fraud increased during the COVID-19 pandemic. Project END plays a key role in preventing further fraud and ensuring that victims can seek justice. **Ayuda** continued to provide remote consultations for victims of fraud, as well as provide virtual presentations to inform community members about immigration legal services and consumer fraud.

Project End keeps low-income immigrants' hard-earned money from being taken through coercive means, prevents family separation, and decreases risk for deportation for victims of consumer fraud.

Immigration legal services fraud impacts thousands of low-income immigrants in DC, Maryland and Virginia with devastating consequences. These complex schemes often lead to complex immigration and criminal cases. Project END clients benefit from **Ayuda's** unique expertise in immigration law and consumer fraud. We are the only organization in this region of the country with this expertise and serve as national subject matter experts.



66

VICTIMS OF IMMIGRATION SERVICES FRAUD COUNSELED

1,054

INDIVIDUALS WHO RECEIVED INFORMATION ON IMMIGRATION LEGAL SERVICES FRAUD



In early 2019, a law enforcement entity referred to **Ayuda** a group of non-citizens who were the victims of a visa scam and were forced to incur exorbitant debts to remain in the US. The government wanted to pursue a case against the company that perpetrated the fraud but was concerned about risks to the consumers' immigration status in coming forward publicly. Project END screened nearly a dozen members of this group for immigration relief and represented the majority in immigration cases through both Project END and our immigration legal services teams. Most are now on a path to a permanent status in the US, and law enforcement was able to move forward on a complaint against the company that defrauded them.

PRO BONO



COVID-19 RESPONSE

With the increasing need for free legal consultations, **Ayuda** was able to shift to continue providing our free brief advice and referral clinics in a virtual setting. We also continue to place immigration cases for full representation with area law firms.



“ We are grateful to have had the opportunity to support **Ayuda's** mission of improving access to justice for low-income immigrants by participating in its first remote clinic. During these stressful and uncertain times, it is more important than ever to ensure that vulnerable individuals receive the assistance they need, and **Ayuda's** efforts to virtually connect with the community are inspiring. ”

- Lisa Dewey, DLA Piper Pro Bono Partner and Director of New Perimeter

Ayuda's Brief Advice and Referral Clinics are low-barrier settings where individuals can obtain free immigration legal advice and referrals to legal service providers.

Our clinics leverage the power and resources of volunteer attorneys, who generously give their time and counsel to immigrant neighbors in need of services now more than ever, along with the expertise and commitment of **Ayuda's** expert immigration attorneys and staff who serve as mentors to the volunteers and manage the clinics.

Ayuda is grateful for our growing partnership with area law firms and corporations who help us expand our capacity to serve the community by staffing our free legal clinics and providing pro bono full legal representation for clients in need.

215 CASES FOR WHICH ATTORNEYS PROVIDED PRO BONO LEGAL REPRESENTATION

60 CLIENTS AND FAMILY MEMBERS ASSISTED AT CLINICS

40 PRO BONO ATTORNEYS VOLUNTEERED AT CLINICS

7 BRIEF ADVICE AND REFERRAL CLINICS

7,105 HOURS DONATED BY PRO BONO ATTORNEYS VALUED AT \$4.8 MILLION

SOCIAL SERVICES PROGRAM

We provide **culturally and linguistically specific social services** for immigrant victims of domestic violence, sexual assault, and human trafficking, as well as abused, abandoned, and neglected children and youth. **Ayuda** receives referrals from our in-house legal services program, other community-based service providers, educational institutions, law enforcement agencies, and through former clients.

333 SURVIVORS AND 662 FAMILY MEMBERS SUPPORTED

286 ADULT AND YOUTH SURVIVORS RECEIVED CASE MANAGEMENT SERVICES

300 SURVIVORS RECEIVED HOUSING SEARCH SUPPORT AND ADVOCACY

316 SURVIVORS RECEIVED SAFETY PLANNING

233 SURVIVORS RECEIVED ADVOCACY AND SUPPORT TO ACHIEVE THEIR EMPLOYMENT AND EDUCATIONAL GOALS

36 SURVIVORS RECEIVED MENTAL HEALTH SERVICES



COVID-19 RESPONSE

Immigrant survivors were deeply impacted by the COVID-19 pandemic. **Ayuda's** Social Services Team mobilized to serve more survivors than ever before.

\$363K

PROVIDED IN FINANCIAL ASSISTANCE

300

FAMILIES ASSISTED



8,000 POUNDS OF FOOD PROVIDED TO FOOD INSECURE FAMILIES



10,000 DIAPERS DISTRIBUTED TO FAMILIES

AYUDA'S WRAP-AROUND SERVICES SUPPORTS FAMILY

Client Story



Tragically impacted by COVID-19, Jon* lost his wife to COVID in June shortly after giving birth to their baby. This loss left him to care for their infant and his wife's 11-year-old son from a previous relationship, while working 9 hours a day, 6 days a week. A babysitter cares for the infant and the older son is cared for by a co-tenant in their home. Jon and family were referred to our immigration legal program in Virginia by an immigration attorney familiar with **Ayuda**. They received a legal consultation in August.

When our legal program heard his story, they referred him to our social services program. An **Ayuda** case manager quickly determined his needs and stepped in to help. Both father and son needed grief counseling as well as basics, such as food, diapers, and formula. Our family law program stepped in to start the custody process for our client's non-biological son.

The other challenge Jon faces is learning to take on the role of dual parent which is not commonly seen in his culture. He has a lot to learn about being both parents as a single dad. He's doing really well and the extra support that we've been able to provide has him been a source of relief.

One way to help him learn his new role as a single dad will be connecting him to the Healthy Families program at the organization Northern Virginia Family Services. They do home visits for families with babies and teach the parents important parenting skills like how to be responsible about shots, how to identify the needs of the baby faster, and work to connect them to programs like Head Start.

Despite this tragic story, it is an **incredible example of the success of our wrap-around services at Ayuda** and the power of referrals in our immigration non-profit network. Today, Jon and his family are on the path to recovery.

**Images are illustrative only and not representative of Client and client name has been changed for privacy.*

LANGUAGE ACCESS PROGRAM



COVID-19 RESPONSE

Limited English proficient and Deaf community members have been disproportionately impacted by the pandemic. Our language access team pivoted so that we can continue to play an essential role in leveling the playing field for these communities.

The language access program moved our trainings into the virtual space, increased the number of document translations provided, and made sure that local, specially trained interpreters were able to provide remote interpretation services.

Ayuda ensures that all of our neighbors can get assistance when they need it, **regardless of the languages they use to communicate.** Immigrants and Deaf individuals can experience confusion and profound isolation due to language barriers. Without adequate communication, basic services are beyond reach. **Ayuda** provides **free in-person interpretation, telephonic and video interpretation, and document translations** for thousands of limited English proficient or deaf clients who need support to communicate with a public interest lawyer or a victim services provider. Staff also **train interpreters, lawyers, and advocates** on effective interpretation and translation services.

“Our clients have benefited from the interpreter bank service as they were able to express their needs and concerns in their native languages. Clients have verbalized feeling heard and comfortable and safe during these meetings. The Interpreter Bank has also been vital in changeable circumstances when last minutes requests have occurred to assist clients and have gone above and beyond to accommodate services with clients. **The Interpreter Bank is an essential service in the community as it provides interpreters with experience and passion to support clients in breaking the language barrier.**”

~ Language Access Client

LANGUAGE ACCESS PROGRAM



6,574 ON-DEMAND TELEPHONIC INTERPRETATION SESSIONS

1,464 SESSIONS WITH LOCAL, TRAINED INTERPRETERS FOR NONPROFITS

934 DOCUMENT TRANSLATIONS PROVIDED

Top 10 languages:

Arabic
French
Spanish
Nepali
American Sign Language
Tigrinya
Mandarin
Amharic
Vietnamese
Bengali

7 trainings provided:

- 2** Language of Justice Interpreter Trainings
- 1** Community Legal Interpreter Bank Training for Staff of Nonprofits
- 1** Victim Services Interpreter Bank Training for Staff of Nonprofits
- 1** Wellness Resiliency Training for Interpreters
- 2** Trainings for interpreters and staff of nonprofits on new COVID procedures

99

NONPROFITS IN THE DC METROPOLITAN AREA CAN ACCESS THE SERVICES OF AYUDA'S INTERPRETER BANKS

55

LAW FIRMS HANDLING PRO BONO CASES CONTRACT WITH AYUDA FOR LANGUAGE ACCESS ASSISTANCE

Ayuda works to amplify the voices of immigrant in our communities to bring about systemic change. **Ayuda** continues to fight for immigrants who have been deeply impacted by detrimental immigration policies.

IN FY 2020 AYUDA:

LITIGATED

Ayuda joined Public Citizen, Northwest Immigrant Rights Project, and CASA in a complaint against rules that would unlawfully force immigrants seeking naturalization, asylum, employment authorization and humanitarian protections to pay high fees and change the standards for fee waivers.

“This rule represents the latest attack on immigrants seeking the lawful status to which they are entitled. Wealth cannot and should not be a requirement to access asylum, citizenship and other critical protections in the U.S., nor should immigrants and legal services providers working with them be required to jump through infinite hoops just to access the system.”

-Laurie Ball Cooper, Legal Director

COMMENTED

In response to the continuous **egregious attacks on asylum**, **Ayuda** submitted expert public comments in opposition of proposed changes to asylum law.

In response to **proposed increases to filing fees with USCIS**, directly targeting low-income immigrants, **Ayuda** submitted expert public comments in opposition.

TESTIFIED

Ayuda’s Associate Director of Domestic Violence and Family law, Erin Larkin, testified before the Montgomery County, Maryland Community Development Advisory Committee about the impact of the COVID-19 pandemic on immigrants experiencing domestic violence or sexual assault.

“In this public health crisis, staying home is an important means of staying safe...but for someone experiencing domestic violence, home is not a place of refuge and safety, but a place of violence and fear.”

Erin urged the committee to support expanded access to legal representation for survivors at protective order hearings and in family law cases that will help residents facing violence at home to rebuild safe and secure lives for themselves and their families.

Language Access Director, David Steib, testified before the Prince George’s County Council on new language access legislation and before the DC Council on the Community Legal Interpreter Bank’s role in supporting the success of the Immigrant Justice Legal Services Grant.

“More than 115,000 Prince George’s residents are limited English proficient, with large numbers of these residents speaking Spanish, Chinese, French, Tagalog, and African languages (including Amharic). Particularly now, as our country is being ravaged by a global pandemic, we see how important it is for information and services to be provided in a way that does not exclude anyone because of a language barrier.”



SPECIALIZED SERVICES

Human Trafficking:

Ayuda serves hundreds of survivors of human trafficking each year in our legal and social services programs. Unique in our ability to serve men, women, and children throughout VA, MD, and DC, with experience serving survivors of both labor and commercial sex trafficking, **Ayuda** has a depth of expertise in serving trafficking survivors.

Social Services Anti-Trafficking Program: Trafficking survivors served through our social services program have access to comprehensive case management, therapy, emergency assistance; referrals for housing, medical, and other needs, obtaining food and clothing, and assistance with enrolling in English language courses, computer courses, GED courses and job training programs.

Legal Services Anti-Trafficking Program: Through our legal services program, survivors of trafficking have access to competent and compassionate representation in their immigration matters at all stages of the process, from assistance with reporting human trafficking to relevant law enforcement authorities to removal proceedings to T Visas to U.S. citizenship applications and a range of other immigration matters. Survivors may also be eligible to receive services through our one-of-a-kind Project END to report fraud and/or seek restitution.



Through **Ayuda's Language Access Program**, **Ayuda** staff work with interpreters who have received victim services training to be client-centered and trauma-informed, ensuring that trafficking survivors are able to access services in their language of choice.

SPECIALIZED SERVICES

Children:

Ayuda provides a unique holistic legal and social services program for immigrant child victims of abuse, neglect, abandonment, and other crimes.

We represent children in custody and guardianship matters in Virginia, D.C., and Maryland, and also represents children in matters before USCIS and the immigration courts. No one should face the immigration system without an attorney, least of all a child.

Staff Attorneys are well-versed in the special remedies available to child victims and have extensive experience assisting children in obtaining legal immigration status.

We also represents immigrant children in ORR (Office of Refugee Resettlement) custody at certain facilities, providing Know Your Rights Trainings as well as consultations and representation to detained children. **Ayuda** represents many children released from ORR custody to the D.C. region.

Our social services team helps immigrant children access needed services and educational resources and provides counseling and other referrals as appropriate.



Deaf & Limited English Proficient Immigrants

Some immigrants find that they suffer from linguistic isolation once here in the United States. They may feel unwelcome or unable to access necessary services due to a language barrier.

Ayuda's Language Access Program provides free professional interpretation and document translation services to approximately **100 nonprofits and dozens of law firms in the DC Metropolitan area.**

Our program is a national leader in language access and language justice; we have developed unique trainings to prepare interpreters to work in legal and victim services.

Deaf & Hard-of-Hearing clients may also suffer from linguistic isolation and the inability to receive necessary services in American Sign Language (ASL).

With our Language Access Program, we are able to provide top-notch service with legal & trauma-informed ASL interpreters. We also offer team interpreting with hearing and Deaf interpreters, which proves extremely helpful in numerous

situations, particularly in those involving children and/or trauma. **Ayuda's** Language Access Program trains interpreters to work in legal and victim services to ensure that nonprofits across the area receive excellent interpretation services. Because our model serves whole sectors through a breadth of service providers, our work ensures that limited English proficient & Deaf clients can have equal access & support with housing assistance, public benefits, consumer issues, protection orders, family law, counselors, therapists, social workers, and much more.

60 OCCASIONS WHERE AYUDA PROVIDED SIGN LANGUAGE INTERPRETERS TO HELP DEAF IMMIGRANTS RECEIVE LEGAL AND SOCIAL SERVICES.



Some of these Deaf immigrants were assisted by interpreters fluent in Ethiopian Sign Language; others were able to communicate in American Sign Language (sometimes with the help of a Deaf Interpreter).

Holistic Services for Domestic Violence & Sexual Assault Survivors

Ayuda's Domestic Violence & Sexual Assault Program provides holistic services in a culturally sensitive environment and trauma-informed way to low-income immigrant survivors of domestic violence, sexual assault and stalking.

In each of our offices, our legal and social services programs work together, supported by **Ayuda's** unique Language Access Program and its specially trained interpreters expert in serving survivors of trauma, to meet survivors where they are and help them to access justice and take the next steps in their journeys.

Survivors can speak to an attorney about their rights and options for obtaining child custody, child support, divorce, or a civil protection order and enforcing their rights as a victim of crime and potentially be connected with an **Ayuda** attorney for representation in their case.

Survivors can be connected with our social services program for case management, emergency assistance, therapy, access to food, clothing, and diapers, and referrals for housing, medical, and other needs.

Survivors can also receive internal referrals to our immigration program, where experienced attorneys take a trauma-informed approach to evaluating and advising about all possible immigration remedies and, wherever possible, offer representation to survivors in ongoing immigration matters.



AYUDA LEADERSHIP

Senior Leadership

Paula Fitzgerald, Executive Director
Laurie Ball Cooper, Legal Director
Rossana Molina, Finance Director
Diana Ortiz, Social Services Director
David Sokolowski, Development Director
Rose Spero, Operations Director
David Steib, Language Access Director
Jessica Trease, Grants Director

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Andrew Selec, Migration Policy Institute
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José Antonio Tijerino, Hispanic Heritage Foundation
Michael Tubman, Former Ayuda Board Member

AYUDA STAFF

Ayuda staff October 1, 2019 - September 30, 2020. Listed in alphabetical order by last name.

Sabrina Acloque
Irfana Anwer
Lina Arslanian
Diana R. Avellaneda
Nikita Beenunula
Gabriela Brito
Rebecca Brunty
Linda M. Campos
Kendra Carson
Mary Caulfield
Giancarla Cazzol Sandoval
Amy Cheng
Katharine E. Clark
Benny Del Castillo
Fatoumata Diabate
Wendy Diaz
Joshua Doherty
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Arlene Galvan
Solangel Gonzalez

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Gabriela Hilliger Carrasco
Devon Johnson
Paige Jordan
Keilah Joyner
Erin Sweeny Larkin
Marilyn Lovo
Victoria Maqueda
Ambar Martin
Shanti Martin Brown
Monica Martinez
Roberto Martinez
Evelyn Miah
Fatima Monastiriotes
Berta Najera
Maribel Nava
Colleen Normile
Corie O'Rourke
Beatriz Ortiz
Egbert Ospina
Grace Pereira Soruco

Dominique Perez-Sangimino
Ana Cristina Plaza-Troconis
Michelle Romero
Erica A. Rudolf
Mirna Helen Sanchez
Farieha Shah
Kirsten Sippola
Katherine Soltis
Rose Spero
Madeline Taylor-Diaz
Ana Teo-Salvador
Laura Trask
Maria Vethencourt
Silvana Carina Villagra
Rebecca Walters
Andrea Wein
Lauren Wert

SUPPORTERS

Ayuda's annual giving program relies on the generous donations of individuals, foundations and corporate partners. Our donors help us meet the growing needs of our immigrants neighbors. We invite you learn more about our work and make a donation at www.ayuda.com.
(Donations 10/01/2019-9/30/2020)

\$25,000 to \$999,999

Inter-American Development Bank
Latham & Watkins, LLP
Silicon Valley Community
Foundation
SOS International LLC
Verizon

\$10,000 - \$24,999

Amy Peck and Jesse Abraham
Arnold & Porter Kaye Scholer LLP
DLA Piper LLP (US)
John Andelin and Ginger Geoffrey
The Kettering Family Foundation
Michael Royer
The Milton and Dorothy Sarnoff
Raymond Foundation
Share Fund
Stanley and Lucy Lopata
Foundation
Steptoe & Johnson LLP
Weiss Fagen Fund
World Bank Group Employees

\$5,000 - \$9,999

Alston & Bird LLP
Timber Pizza &
Call Your Mother Deli
Anonymous
Bill & Melinda Gates
Foundation
Cindy Dyballa and
Steven Nadel
Community House Church
Elizabeth Shaw and
Dan Rosenthal
Exelon Corporation
Greenberg Traurig, LLP
Jake Lipsett
Jean Vollum Fund
Michael Lainoff and
Kathryn Kincaid

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The BDM Family
Foundation
Vishal Gujadhur
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Hale and Dorr LLP

SUPPORTERS

\$2,500 - \$4,999

Alan and Diann Cashell
Alternative Gifts of Greater Washington
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Marlene and Samuel Halperin
Family Foundation
JBG SMITH
Jennifer Guilfoyle and Mark Swartz
Joan Pepin and Michael Woods
Joseph, Greenwald & Laake, PA
Julianne Jaquith
Katz, Marshall & Banks, LLP
Matt Kelly and Jessica Mailloux
Matthew Smith
Melissa and Jason Mileff Burnett
Miller & Chevalier Charitable Foundation
Sidgmore Family Foundation
Veronica Nannis
Whispering Bells Foundation
Wilson Sonsini Goodrich & Rosati Foundation

\$1,000 - \$2,499

Agus Galmarini
Andrea and Kenneth
Weckstein
Andrew Herscowitz
Brigid McCarthy and
Daniel Charles
Caroline Reaves
Cecelia and Yuval Levin
Claire Dunne
Claudio and Irene Grossman
Cooper Rekrut
Cordelia and Charlie
Puttkammer
Covington & Burling LLP
Daniel Cohen
Daniel Steiner
Daniella Senior
David Sokolowski
Dawn Nelson
Deborah Garza
Dupont Circle Citizens
Association
Elina Teplinsky
Elizabeth Engel
Emily Rosen
Evelyn and Bob Wrin
Fannie Mae Employees
Grossman Young &
Hammond, LLC
Hugh Carlson
Hughes Hubbard & Reed LLP

Humanity United
Jane Garrido
Javier Henao
Jenny Everett
Jill Flack
John Snow Inc.
Jonathan Herz
Joseph and Claudia Saka
Judy Meuth
Karen Litsinger
Keler & Kershow PLLC
Laurence Platt and Clare
Herington
Lawrence Schneider and
Susan Ness
Lori Faeth
Mark Jones and Michelle Rusk
Martita Marx and Gerald Wein
Mary Linda Greenan
Mary McClymont
Melanie Dunn-Chadwick and
Kenneth Chadwick
Meredith Guenther
Michael and Katherine Gilles
Michael Campbell
Michael Sklaire
Michael Tubman and
Samir Luther
Mickey Martinez and
Will Kuehnle

National Organization of Legal
Services Workers UAW Local
2320
Pamela Tomski
Patrick Fuller
Peter and Lynn Prowitt
Peter Kovar
Rachel J. Klein-Kircher and
Michael Kircher
Sarah Schwartz
Scott Feira
Scott Harris
Shannon Mok and
Alexander Yuskavage
The Mattox Family
Charitable Fund
Thomas & Rochelle Brunner
Vincent Herman and
Judith Williams
Wendy Jacobson
Winky Foundation Trust

SUPPORTERS

Foundations

100 Women Who Care of Northern Virginia
 ACT for Alexandria
 Arlington Community Foundation
 Arlington County Bar Foundation
 Bill and Melinda Gates Foundation
 Community Foundation of Northern Virginia
 Corina Higginson Trust
 DC Bar Foundation
 District Social Justice Fund
 Equal Justice America
 Gallogly Family Foundation
 Greater Washington Community Foundation
 Greater Houston Community Foundation
 Healthcare Initiative Foundation
 Herb Block Foundation
 Lois and Richard England Family Foundation
 Maryland Legal Services Corporation
 Meyer Foundation
 Morton K and Jane Blaustein Foundation
 Mousetrap Foundation
 Skadden Foundation

The Morris and Gwendolyn Cafritz Foundation
 The University of Texas At Austin
 Open Society Foundations
 Philip L. Graham Fund
 Skadden Foundation
 Takoma Foundation
 Virginia Law Foundation
 Women's Bar Association Foundation

Government Funders

U.S. Department of Justice
 U.S. Department of Health & Human Services
 D.C. Office of Victim Services & Justice Grants
 D.C. Mayor's Office of Latino Affairs
 Commonwealth of Virginia,
 Department of Criminal Justice Services
 Prince George's County
 Montgomery County
 Fairfax County

Maryland Governor's Office of Crime Control and Prevention
 Maryland Judiciary Administrative Office of the Courts

Nonprofit Evaluations

Ayuda received the highest ratings across 3 major non-profit evaluators in 2020 - Charity Navigator, Guidestar, and Catalogue for Philanthropy.

These evaluators base its ratings on non-profits' financial health and commitment to accountability and transparency. We couldn't have received this top rating without our donors. Thank you for trusting us with your donations, your volunteer time, and your good will. Your trust and support mean so much to us and the immigrant communities we serve in DC, Virginia and Maryland.

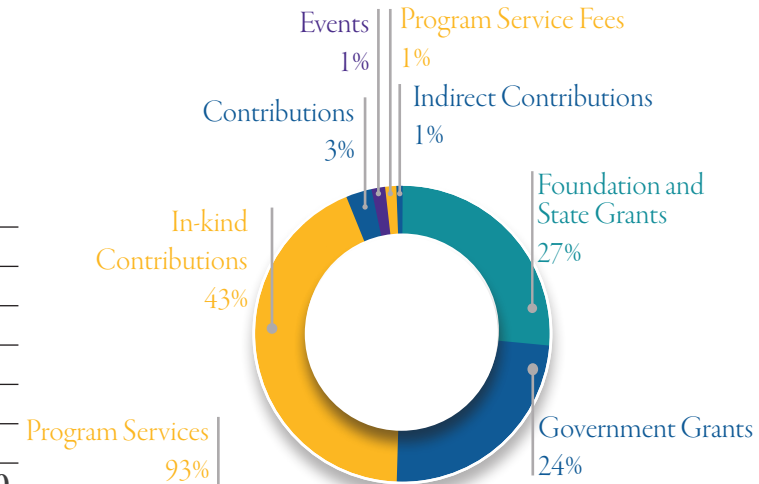
AYUDA FINANCIALS

FY20 Financial Statement

October 1, 2019 - September 30, 2020

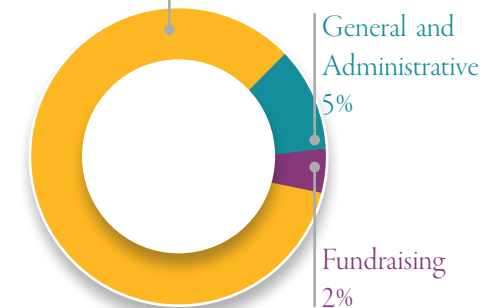
Revenue and Support

Foundation and State Grants	\$3,307,915.00
Government Grants	\$2,968,099.00
In-kind Contributions	\$5,371,721.00
Contributions	\$386,037.00
Events	\$162,205.00
Program Service Fees	\$141,440.00
Indirect Contributions	\$67,890.00
TOTAL REVENUE AND SUPPORT	\$12,405,307.00



Expenses

Program Services	\$11,256,617.00
Supporting Services: General and Administrative	\$618,785.00
Fundraising	\$257,559.00
TOTAL REVENUE AND SUPPORT	\$12,132,961.00





CONTACT INFORMATION

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