

Standing With Immigrants



**45TH ANNIVERSARY
COMMEMORATIVE REPORT**

Congratulations Ayuda on your 45th anniversary!

Verizon is proud to partner
with Ayuda to support
its vital work to help
immigrants prosper.

verizon[✓]



Welcome



Dear Ayuda Friends & Supporters,

For 45 years, Ayuda's dedication and expertise have helped vulnerable immigrants in our community overcome barriers and achieve their dreams. People like Danny.

Danny arrived in the United States with the promise of a good job and the dream for a better future. Instead, he became a victim of labor trafficking – forced to work 16 hours a day for almost no pay, sleeping on the floor of a crowded apartment, and terrified of deportation if he didn't obey his boss. Eventually, he found the courage to flee and made his way to Baltimore. He stayed with friends, and one of them told him about Ayuda. Today – ten years later – he has been promoted to a new job at a resort hotel and is happily living with his wife and two-year-old son.



Ayuda has stood with Danny and tens of thousands of immigrants in the Washington, D.C. area who need and deserve our care and support as they face an uncertain future. We stand with immigrants on the days when they are surrounded by turmoil: Discrimination and demeaning rhetoric. An abusive spouse. A terrifying raid. Families separated. And we stand with immigrants on the days when they are surrounded by hope: A green card arriving in the mail. A verdict that delivers justice. A job promotion. A new home.

In the pages that follow, you will learn more about Ayuda's 45 years. Our staff have protected women, men and children from abuse and helped broken families heal. Our interpreters have broken down the language barriers that kept people from the services they need. Our attorneys have helped refugees, unaccompanied children, "Dreamers" and so many others receive asylum, residency, and justice.

None of this would be possible without your support. Yet, there is much that keeps us awake at night. Today, the immigrant community is under intensified threat. Fear is palpable, misinformation is rampant, and the risk of exploitation is high. We are experiencing a record increase in requests for consultations and services.

Over the next five years, Ayuda is committed to growing our impact to respond to this growing demand. We solidified an ambitious five-year plan to:

- Provide services to 65% more immigrants.
- Offer more comprehensive legal, social, and language services in Virginia and Maryland
- Increase immigrants' access to effective services throughout the area by training and supporting partner organizations.
- Strengthen our connection to the community by increasing our volunteer opportunities and public relations activities.
- Elevate the unique voice of immigrants to broaden perspectives and inform policy.

We invite you to embrace these goals with us. Help us grow Ayuda and transform the lives of even greater numbers of immigrants in our region. Thank you for standing with Ayuda as we welcome our neighbors, care for each other, and help those in need. Thank you for making our community stronger.

Sincerely,

A handwritten signature in black ink, appearing to read "Christina Wilkes".

Christina Wilkes, Esq.
Chair, Board of Directors

A handwritten signature in black ink, appearing to read "Paula Fitzgerald".

Paula Fitzgerald, Esq.
Executive Director

Welcome



Dear Friends of Ayuda,

Welcome to Ayuda's 45th Anniversary Celebration and congratulations to all of tonight's honorees. **Verizon is proud to serve as the presenting sponsor for this event, which recognizes the extraordinary impact that Ayuda has had on the lives of immigrants in Virginia, Maryland and the District of Columbia.** Over its 45-year history, Ayuda has helped more than 100,000 immigrants and their families overcome obstacles to their success in the United States.

When Verizon created its pro bono program in 2009, Ayuda was one of our founding partners. Our work together initially focused on helping undocumented immigrant survivors of domestic violence gain legal status in the country. Recently, we expanded our partnership to support innovative legal clinics that help immigrants in times of uncertainty.

This work is profoundly meaningful for Verizon's volunteers. Ayuda has helped us make personal connections with people who have confronted significant challenges and who almost certainly would have been failed by our legal system without assistance. While we hope and believe that this work was valuable to our clients, we know that it helped us make deeper connections with our communities and take tangible personal steps toward addressing the polarization that divides our country.

I have had the privilege to work personally with Ayuda and its extraordinary staff through Verizon's pro bono program. I volunteered at one of our co-hosted U-Visa clinics and received expert training from Ayuda's attorneys. I also recently had the opportunity to visit Ayuda's Virginia office and meet with its leadership and staff. I left that meeting extraordinarily impressed with the scope, effectiveness, and sensitivity of Ayuda's work, as well as the passion and dedication of the Ayuda team.

Verizon has long been a supporter of immigration reform. In 2013, Verizon's CEO publicly called on Congress to pass Comprehensive Immigration Reform. More recently, we have actively advocated for Congress to develop a bi-partisan and permanent fix for the recipients of the Deferred Action for Childhood Arrivals (DACA) program. Verizon has also been a long-time supporter of Janet Murguia of Unidos.US, recipient of Ayuda's 2018 Impact Award. We recently partnered with Unidos.US to launch the Immigo app, a free resource that is helping local nonprofits and immigrant families access pro bono legal services and many other important resources.

But beyond policy and partnerships, we recognize that there are millions of personal stories that lie behind the rhetoric and the debate. I strongly believe that when any of us in our society is vulnerable, we are all diminished. We as citizens are diminished, our communities are diminished, and our country is diminished. We are proud to support Ayuda in its vital work to ensure that the people whose lives are impacted by this issue receive the support they need to prosper. And tonight, we are excited join Ayuda and its many supporters to celebrate the past 45 years and all the years to come.

Yours truly,

A handwritten signature in black ink, appearing to read 'Craig L. Silliman'.

Craig L. Silliman
Executive Vice President and General Counsel
Verizon

DEDICATING 45 YEARS OF SERVICE TO THE COMMUNITY AND TO OUR SUPPORTERS

Ayuda traces its roots back to the 1960s with the creation of Ayuda Para El Consumidor, a George Washington Law School clinic that assisted immigrants specifically targeted and victimized by consumer fraud. Ayuda was incorporated as a 501(c)(3) nonprofit in 1973 to provide general civil legal services to immigrants. Today, Ayuda realizes its mission of supporting low-income immigrants through direct legal, social, and language access services; training; and outreach in the Washington metropolitan region.

Ayuda's 45 years of serving immigrants have been stewarded by the following executive directors.

| | |
|-----------------------|------------------------------|
| 2016 - present | Paula Fitzgerald |
| 2015 - 2016 | Ryan Dowd |
| 2012 - 2014 | Jaime Farrant |
| 2008 | Rocio Velez |
| 2004 - 2008 | Mauricio Vivero |
| 1984 - 2004 | Yvonne Martinez Vega |
| 1983 - 1984 | Gilberto Mario Moreno |
| 1980 - 1983 | Sharon Armuelles |
| 1978 - 1980 | Luis Rumbaut |
| 1973 - 1978 | Richard Gutierrez |

Ayuda thanks Barbara Laur, Jean Bruggeman, and Christina Wilkes for serving as interim executive directors during moments of transition.

The following pages chronicle Ayuda's remarkable journey as a pioneer in supporting low-income immigrants in the Washington metropolitan region, and a glimpse of Ayuda's future.

Ayuda's reputation as a pioneering organization that provides holistic, linguistically and culturally appropriate, and client-centered programs for immigrants is galvanized by pivotal achievements and programs and services it has launched over the years, including the following milestones:



There is urgent sense of assisting others with their problems.

Richard Gutierrez was selected as Ayuda's first executive director by the newly formed Ayuda Board of Directors in 1973. Visiting with staff at Ayuda's Takoma Park office recently, he noted, "I am in awe as to how far Ayuda has come," Gutierrez said.

It was the time of the Nixon years. Gutierrez was a civil servant working at the Department of Agriculture. Unable to endure the harsh policies the Administration prescribed with regard to minorities and immigrants, Gutierrez left without a clue where he would land his next job. He interviewed for the Ayuda executive director position because his sense of assisting immigrants with their problems called powerfully.

The first Ayuda office was located in Adams Morgan on Columbia Road and 18th Street, NW, along with several other Latino organizations designed to meet the needs of Latinos and other immigrants in the District. Clients came from Maryland and Virginia as well. He worked closely with Centro Catolico, Andromeda, the Spanish Education Development Center, the District of Columbia Bilingual Center and the Woodrow Wilson Center.

"For a time, it was just me at Ayuda. Thank goodness for the \$10,000 operation grant from the Eugene and Agnes Meyer Foundation," recalled Gutierrez. Thereafter, Ayuda received funding from various sources including several grants from the Campaign for Human Development of the U.S. Catholic Conference of Bishops, leading to permanent funding from the United Way of Washington Metropolitan area. Solid funding allowed Ayuda to go forward with a sense of tomorrow.

Serving five years as Ayuda's executive director, Gutierrez built a legacy that included a 10 x 30 feet office about the size of half a bowling alley, repeat funding sources, and a staff of attorneys and operational staff who, along with a large group of law student volunteers, were able to provide services to more than 300 clients each month. "There was this karma of friendship and urgent sense of assisting others with their problems," he said.

In 1978, Gutierrez was offered a position with the Carter Administration at the Communication Relations Service of the Department of Justice created by Title 10 of the Civil Rights Act of 1964 to provide mediation and conciliation to communities experiencing racial conflict. He rose in rank at the Department with responsibilities that allowed him to work with immigrants and refugees, particularly from Cuba and Haiti.

Richard Gutierrez ended his visit with present day Ayuda staff noting that those five years with Ayuda were some of the most fulfilling years of his 40 years in private and public services. "I was doing something to help people in need!" he reminisced. He was so pleased to have played a role, along with the Board of Directors and volunteers and staff, dedicated to serving immigrants.



1970s

With a \$10,000 start-up fund from Meyer Foundation, Ayuda incorporated in 1973. Richard Gutierrez served as the first executive director of the organization. He served until 1978 when he became a presidential appointee at the U.S. Department of Justice.

Yvonne Martinez Vega didn't aspire to the role of executive director of Ayuda, but neither did she shy away from the opportunity when the Board asked her take Ayuda's reins.

It was 1984. Vega had worked in various roles at Ayuda since 1980. She understood the challenges the organization faced and had a passionate commitment to mission. "This country is formed by immigrants. Period," she said. "Immigration is the fulfillment of America's purpose. Just look at the Statue of Liberty. What does it tell you?"

Vega, who was executive director for the next 20 years, is Ayuda's longest-serving leader – a progressive and positive force that transformed the organization. When she began her tenure, Ayuda was struggling financially. "100 percent of our revenue came from the United Way Campaign," she said. "We had four full-time staff members, and we were doing mostly consumer protection work."

attorney to build programs for low-income immigrants who were victims of domestic violence and sexual assault. The organization's reach and impact grew.

Throughout her tenure as executive director, Vega worked ceaselessly. "I loved the staff and the dedication that everyone had. I loved my community. I felt like I was serving family."



Just look at the Statue of Liberty. What does it tell you?

Immediately, Vega extended her passion and entrepreneurial spirit into Ayuda. She launched a groundbreaking collaboration with the National Council of La Raza (now UnidosUS), which provided her with training in proposal writing. That led to a new grant from the U.S. Justice Department that expanded programming, and one from the District's Department of Employment Services, which Vega used to start a paralegal training program.

She explored creative revenue streams. After the passage of the Immigration Reform and Control Act in 1986, Vega "stunned" the Board by spending \$300 on a camera to take passport pictures for a fee and sending Ayuda staff to the FBI to learn fingerprinting. She smiled, "I figured everyone needed passport pictures and fingerprints for their immigration forms." The initiatives generated \$6,000 the first year.

Vega also expanded partnerships with area universities and law firms to increase the pipeline of intern and pro bono talent. She oversaw the expansion of the kinds of cases the organization took on and, "slowly we began doing more and more immigration work." Vega hired a talented, young

Vega recalls the face of a teenage girl who had been train-raped by soldiers in El Salvador and was seeking asylum. "It could have been my 16-year-old daughter...It could have been me." She shudders still. Vega vividly remembers a man who paid a "cayote" (middleman) to help his family cross the border, and then left the man's wife and children asleep on railroad tracks. They were killed. "I have never stopped seeing that face," said Vega. "The deepest human sadness. That's why I stayed...The cases always were in my heart."

For her leadership of Ayuda, Vega was named "Washingtonian of the Year" in 1988 by Washingtonian Magazine, and hers remains one of the most recognized names in the Ayuda family.

Now deputy director of the Criminal Division in D.C.'s Superior Court, Vega continues to be an energetic advocate. "I'm proud that Ayuda has survived and thrived for 45 years," she said. "I am confident it will continue to do great things in the next 45."

1980s

In 1980, the U.S. Congress passed the Refugee Act. Ayuda helped many individuals fleeing violence in El Salvador, Guatemala, and Nicaragua and who feared persecution. Ayuda defended them from the U.S. government's attempts to remove them. Ayuda's attorneys also worked on hundreds of political asylum cases throughout this period.

Congress passed the landmark legislation, Immigration Reform and Control Act of 1986 (IRCA), offering a path to legal residency to millions of undocumented individuals. Ayuda forged its first pro bono partnership with Arnold & Porter and began assisting hundreds of applicants to file for benefits under IRCA.

We have always maintained very high ethical and professional standards.

When **Anya Sykes** arrived in the U.S., she had two law degrees and was married to a U.S. citizen. She has always recognized that she had some clear advantages as an immigrant and felt compassion toward other immigrants not as fortunate as she.

It is this, in part, that attracted Sykes to Ayuda more than 30 years ago. She joined the organization as one of its first immigration lawyers. As the office grew, Sykes became managing attorney of Ayuda's immigration section and served in that capacity for 15 years. "My work gave me the opportunity not only to help people rebuild their lives, but also to mentor young immigration attorneys who continue to have an impact in this field," she said.

Today, the legal services program Sykes helped launch serves nearly 2,100 clients annually, runs 12 legal clinics around the region, and taps the expertise of 22 legal staff members and 16 attorneys. Sykes, who left her full-time position a decade ago, is still among them. "Ayuda has become my second family," she said. "I have been lucky to work with such a talented group of dedicated women and men."

Over the decades, Sykes has watched with satisfaction as clients and their families integrated socially and economically into American life. She remembers the details of many cases. Among them was a refugee from The Republic of the Congo. The woman had been tortured, raped, and jailed. When she arrived in the U.S., she was HIV positive and pregnant as a result of the rapes, emotionally traumatized, and did not speak English. She tried on her own to apply for political asylum, was rejected, placed in removal proceedings, and came to Ayuda looking for legal representation in the Immigration Court.

Sykes – who is fluent in four languages – talked to her in French, the refugee's native language, and agreed to represent her. The case was complicated, and after a long

court battle, the client was granted political asylum. Sykes found her a French-speaking therapist, a place to live, and held a community appeal to raise money to help the woman take care of her newborn daughter. "Last year, I watched this woman become a U.S. citizen, and her young daughter was there with her," said Sykes, her eyes twinkling with joy. "I'm so proud of them."

Reflecting on the wave of immigration over the past few decades, Sykes noted, "The climate for immigrants is not as welcoming as it was when I started...Immigration laws are complex and changing. It's much harder to get relief for even very deserving people, and today there is great fear in the immigrant community."

These changes, along with language and cultural barriers, make the immigrant population especially vulnerable, she said, and many fall victim to costly "notarios" and "consultants" masquerading as legitimate providers of immigration services. "Ayuda's work is more important than ever," said Sykes. "We provide low-cost or free services, but we have always maintained very high ethical and professional standards. Our purpose is not taking money from clients but rather, getting help for them, and telling them the truth about their situations."

The work is hard, and the cases often heart-wrenching. But even after three decades, Sykes persists. "I feel privileged to be able to do work that is so fulfilling and meaningful."



1980s

Leslie Orloff, formerly managing attorney of The George Washington University's legal clinic, established Ayuda's Clinica Legal Latina to support landlord and tenant work for immigrants. Attorneys helped tenants from various apartment buildings on Columbia Road. After political and strategy differences with tenant groups, Clinica began focusing on family law and representing immigrant victims of domestic violence.

Danny's Story

In 2008, Danny arrived in the U.S. from the Philippines with the dream of starting a new life in “the land of opportunity.” Under the H-2B program, he received a temporary work visa provided by a private agency that promised him a job in the hotel industry. Instead he was put to work at a factory in Jacksonville, Florida.

After a few months, the agency moved the workers to Alabama. While there, Danny worked 16-hour days, earning only \$150 a week. Forced to sleep on the floor in a small room with six other workers, Danny was scared and alone. After months of tireless work for little pay, he decided he had to escape. He knew he would lose his visa and could therefore be deported, but his conditions were unbearable – nothing like what had been promised. He fled to Baltimore, where he stayed with friends. One suggested he speak with Ayuda.

“When I first arrived at Ayuda, they were concerned with my well-being.” From the start, Ayuda made sure Danny had food and clothing, and even helped him find an apartment. They informed him that he was a victim of labor trafficking, as he had been lured with false promises into working against his will. He then met with his attorney who helped him apply for a work permit, which he received within three or four months. Two years later, while visiting the Philippines, he received a phone call from his attorney that he had been granted a green card.

“Ayuda is there, not just to only help and guide you, but is there to help you achieve your dreams.”

Today, Danny is living his dream. He was recently promoted to manager at a resort hotel. He lives in Baltimore with his wife and their two-year-old son. He never imagined that the most powerful country in the world could have human trafficking and now he wants others to hear his story so that he can help other people in similar situations. Danny shares his story with other trafficking victims in various support groups. He wants to convey to others that there is always hope and that there is always somebody there to help.



“Ayuda is a part of my life. They guided me and they helped me... Ayuda is there... they follow up. They call just to make sure I’m okay.”

“Ayuda, thank you. You changed my life. You have inspired me to help other people like me. And that is what I’m doing.”

The Domestic Violence and Family Law Program was launched and its managing attorney, Leslye Orloff, participated and assisted in drafting the Violence Against Women Act, which was passed by Congress in 1994.

1990s

Ayuda expanded services to victims of domestic violence after receiving a federal Violence Against Women Act (VAWA) grant. Ayuda attorney Stacy Brustin launched Hermanas Unidas, a support group for survivors of domestic violence. Ayuda established its' Social Services Program.

Leslye Orloff remembers clearly one of her first days at Ayuda. “It was 1985, and I walked into the waiting room. It was full of men,” she said. “The services were mostly focused on immigration options for the male head of households.” Little attention had been paid to the thousands of immigrant women and children who needed access to legal immigration status independent of their abusive spouse, parent, or partner so they could flee abusive homes, receive protection from deportation, gain economic independence and rebuild their lives.

Orloff would change all that. In the next few years, she founded and directed Ayuda’s Clinica Legal Latina – a comprehensive legal and social services program for low-income immigrant women and children who are victims of domestic and sexual violence.

Orloff, a family law attorney, recruited “lots of interns,” and other volunteers and worked with Ayuda’s expert immigration attorneys. “Back in the ‘80s, there were no interpreters in the D.C. court system. Our clients couldn’t call the police for help because there were no Spanish speakers there either,” she said.

Instead, clients would call Orloff directly. Orloff, who is bilingual, called the police, picked up an interpreter, and arrived at their homes to meet the officers, translate the circumstances, advocate for the clients, then help get protective orders, child custody, housing, food, clothing – whatever was needed.

“Ayuda was one of the few organizations in the country representing battered immigrant women,” Orloff said. “There simply weren’t any other resources.” Through Clinica, Ayuda offered a range of social services along with legal help, which became the model for the holistic programming that makes Ayuda unique today.

Ayuda was one of the few organizations in the country representing battered immigrant women.

1990s

Ayuda was one of the named plaintiffs suing the Department of Justice for improper interpretations of the IRCA provisions. After the Nicaraguan Adjustment and Central American Relief Act (NACARA) was enacted, Ayuda assisted more than a thousand clients applying for the benefits under the Act.



Orloff worked tirelessly. In her 14 years at Ayuda, she also served as director of the national policy program and director of program development. All told, she litigated some 800 cases and settled thousands more, impacting tens of thousands of lives.

“The names fade,” Orloff said, but the images are vivid. She cites one especially memorable case in which an abusive husband had taken the couple’s child. Orloff arrived at his residence along with the police, served the husband papers, and carried the six-month-old out of the house in her arms to return the baby to her mother. Years later, Orloff ran into the mother, who introduced “abogada (lawyer) Leslye” to her now 26-year-old daughter – the child Orloff had carried to safety decades before. “It was just beautiful. Just amazing,” she said.

In addition to programming, Orloff helped shape national domestic violence policy – raising Ayuda’s profile around the country. Her engagement gave the organization a seat at the table in developing the National Network to End Violence Against Immigrant Women, in writing battered spouse legislation in 1990 and the Violence Against Women Act in 1994. This year, because of Orloff’s seminal work more than two decades ago, Ayuda provided services and therapy to 149 domestic violence survivors and won approval for 158 Special Immigrant Juvenile Status cases for abandoned, abused, or neglected children.

Providing these victims the support they need to rebuild their lives makes the work worthwhile, Orloff said. “Ayuda’s services make the difference between lives that are in tatters and successful lives in which people become active, successful members of our community. I’m proud to have been part of it.”

I saw an institution that stands for the value of our common humanity.

During the 21 years that **Claudio Grossman** served as dean of American University Washington College of Law, immigration and human rights were always at the forefront of study and discussion.

Grossman, now Dean Emeritus, was a political refugee from Chile who came to the U.S. 36 years ago. Forced to cross national boundaries for his safety, he faced the challenges of learning a new language and culture and the trauma of political oppression. “I knew very well the importance of institutions that represent the rule of law and the value of human dignity,” he said. Indeed, Grossman has dedicated his life to it.

An internationally renowned advocate of law and human rights, Grossman has served on the Inter-American Commission on Human Rights and two United Nation commissions in these areas. He currently is president of the Inter-American Institute of Human Rights. A conference hall at WCL is named in his honor. This global champion for human dignity is also one of Ayuda’s strongest advocates.

“When I discovered Ayuda, I saw an institution that stands for the value of our common humanity,” he said. “It is an organization that defends and creates opportunity for people who need it – the disenfranchised and the poor, battered women, and the elderly. I met people there who put time, effort, and thinking into creating opportunity for others without discrimination,” he said. “This is an important component of the American experience.”

As dean, Grossman connected Ayuda with a network of thought leaders and talent to strengthen its work and raise awareness. He followed cases Ayuda took on to inspire topics for the law school’s experiential learning and invited Ayuda experts to participate on panels and in discussions with students. He created opportunities for 70+ law students to do externships at Ayuda.

“The students not only got a chance see the law in action with real clients,” Grossman said, but they also “were inspired by what they saw” – the faces and voices of immigrants seeking a better life and the power of the law to help them achieve their dreams. “There is something very important to learn about channeling demands through the law,” Grossman said. “Sometimes I think they learned as much at Ayuda as here in school,” he joked.

Today, the partnerships that Grossman built with Ayuda continue. “Ayuda is uniquely structured to address one of the key issues of our time,” he said, noting the organization’s focus on political inclusion, compassion, justice, and the expertise of its staff. “Ayuda provides the most committed professional legal support available. You know that if Ayuda is handling a case, the client is getting the best possible defense.”

The services Ayuda offers are especially critical now, he said. “There is currently a general policy that portrays immigrants in a negative light. You can see it in lawmakers evading the issue of DACA, reducing the possibility of family reunification, or restricting the number of refugees. That kind of thinking doesn’t do justice to the contributions immigrants have made to this country.”

Despite this, Grossman is optimistic. “I continue to think there will be a resurgence of core values in the United States, and these values will be a powerful and inspiring force,” he said. “Ayuda will continue to play an important role.”



2000s

Ayuda helped several hundred people from Honduras and El Salvador successfully register for Temporary Protect Status (TPS). Many return to Ayuda for their TPS renewal.

Ayuda received one of the first Department of Justice grants after the Trafficking Victims Protection Act was passed by Congress, and launched the Human Trafficking Program.

It's about saving lives.

When **Larry Schneider** was a law student, he decided that helping people who couldn't afford legal counsel was going to be part of his career path. Now senior counsel and head of the International Trade Practice at Arnold & Porter's Washington D.C. office, Schneider marks more than three decades leading the firm's pro bono immigration practice. Among his proudest achievements is a powerful partnership that has been critical to Ayuda's success.

Schneider's involvement with Ayuda was triggered by the Immigration Reform and Control Act of 1986. At the time, he was chair of the D.C. Bar's Public Service Activities Committee and recognized that "thousands of people were eligible to apply for legalization under the new program, and local organizations would not be able to handle all of this on their own."

Schneider mobilized the Committee, matching local law firms and non-profit organizations serving immigrants. And Arnold & Porter officially "adopted" Ayuda. The firm's attorneys and legal assistants trained volunteers, staffed clinics to guide immigrants through the application process, and the two organizations worked together to develop a new immigration manual that was published for nonprofits nationwide.

Over the years – under Schneider's leadership – the partnership continued, with Arnold & Porter providing professional expertise, research, and hands-on work to support Ayuda's efforts as emerging legislation and demographic trends created new challenges for sanctuary and citizenship. The firm helped with asylum cases, with special visas for victims of crime, human trafficking, domestic violence, and with immigration policy matters. It even paid the salary of a legal fellow to work at Ayuda for two years on issues around deportation.

To date, more than 300 Arnold & Porter attorneys and legal assistants have donated over 22,000 hours of time to Ayuda – a value of more than \$6.5 million.

Ayuda has honored Schneider and Arnold & Porter many times over the years – in 2002, honoring its associates for

pro bono work helping abused immigrant women; in 2004 for its pro bono work on a precedent-setting immigration case, and inducting both Schneider and Arnold & Porter to Ayuda's Hall of Fame. But for Schneider it's not about the recognition. It's about what he calls "saving lives."

"In my international practice, I was working with clients from all over the world," he said. "I witnessed the difficulty immigrants had, both fleeing from very difficult situations and trying to deal with our not-so-simple immigration laws. Through pro-bono work, I've met some remarkable people who had the strength to overcome life-threatening situations, make their way to the U.S., and are now able to contribute. They are very, very grateful."

One of the mementos of his firm's engagement that inspires him most is a note from a pro bono client from Ethiopia:

*For doing all the good things you do,
For being all the good things, you are,
For being one of those people.*

Thank you.

Because of you my life is changed, and I am free.

Because of your help, I am safe, and my future is bright.

Thank you.

Schneider is moved by the woman's words even after all these years. "Ayuda is doing wonderful work," he said. "That impact of our partnership on individual lives has had a tremendous impact on me. It is some of the most meaningful work I've done as a lawyer."



2000s

Ayuda opened its Virginia office in Sterling and began to offer legal and social services to immigrants in Northern Virginia. Ayuda also launched the Children's Program.

Ayuda was chosen to develop and run the Community Legal Interpreter Bank, a shared interpreter bank that is required by D.C. law. The Bank provides attorney training, interpretation services, and document translations to entities that provide legal services. The Bank oversaw the creation of the "Language of Justice," the first of its kind interpreter training manual for working in legal settings outside of court.

We wish to multiply Ayuda's reach and impact.

Paula Fitzgerald sits at the small table in her office, reflecting on a decade of working at Ayuda – the last two years as executive director. Her long-time commitment to social justice and inclusion frames her assessment of Ayuda's effectiveness, and she takes pride in the organization's growth and impact. But her focus is squarely on the future.

A lawyer by training, Fitzgerald was initially attracted to Ayuda's mission-oriented programs and the opportunity to use her legal skills to help vulnerable clients rebuild their lives. "Ayuda was a good fit for me," she said. Ten years later, it still is.

Inarguably, 2017 was the organization's most successful year, with direct services and programs delivered to more than 2,700 men, women, and children fleeing their countries for a new start. Ayuda received nearly \$2 million in government and private foundation grants and partnered with nonprofits and law enforcement agencies that referred hundreds of their clients, multiplying Ayuda's reach and impact.

Fitzgerald credits Ayuda's staff and its holistic program model. "Many of our clients come to the U.S. after having been traumatized in their home countries," she said. "They are victims of domestic violence, human trafficking, and other crimes. They are men, women, and children of all backgrounds, sexual orientations, and cultures. Many do not speak English. Ayuda's services are varied and designed to deal with the kinds of complexities many immigrants face."

Fitzgerald added that Ayuda's staff are "respected experts in the field whose dedication is amazing...We try to say 'yes' to clients, even when we're at capacity, because we all know that if you say 'yes' to just one more case, you can make an enormous difference."

Not surprisingly Fitzgerald's most vivid memories are of clients for whom Ayuda has made a difference. She particularly remembers a young girl who had been sexually abused in Central America and fled to the U.S. to reunify with her mother. Ayuda helped her obtain legal status. Today the



girl works full-time and attends college at night and has great ambitions for her future. Said Fitzgerald, "Her story always reminds me that our services are important for everyone, but especially for young people who have so much ahead."

While there have been many such victories for Ayuda throughout Fitzgerald's tenure, she does not take time to look back. There is an urgent and growing need. "Our work has become more challenging since the new administration began," Fitzgerald said. "There is more hateful rhetoric, which in some ways scapegoats the immigrant community. People are afraid and don't know what rumor or truth is. Immigrants are at tremendous risk."

This year, Fitzgerald worked with the Board, staff, and volunteers to develop a five-year strategic plan for Ayuda to help meet the need. It includes new technology and program infrastructure so that by 2023, Ayuda will deliver a consistent set of programs across all of its offices and serve hundreds more clients.

The goals are ambitious, and the path will be steep. But Fitzgerald is confident. "The strengths and values behind Ayuda's success will continue to guide us as we move forward," she said. "We will keep doing what we're doing, but bigger and better. We are determined to persist until we build a community where all immigrants can succeed and thrive."

Project END (End Notario Deceit) was launched as a direct legal services project aimed at remedying the harm caused by notario or immigration consultant fraud. Project END provides advice, counsel, and representation to victims in civil, criminal, and immigration proceedings. The fraudulent work of notarios can have life-devastating consequences on its victims, including financial ruin, damage to a legal case, deportation, and permanent family separation.

2010s

Ayuda moved its Sterling office to Falls Church, Virginia to be more accessible to immigrants in Northern Virginia. The D.C. office relocated to the Takoma area, for closer proximity to immigrants residing in Maryland. Due to overcrowding in the Takoma and Falls Church offices Ayuda moved its management, operations, finance, fundraising and communication, and language access teams to downtown D.C.

Today

Ayuda helps immigrants – who reside in the Washington metropolitan region and who earn incomes below 300% of the federal poverty level – overcome the adversities and vulnerabilities they face, through the following programs:

Immigration Legal Program. Ayuda's Immigration Program provides expert immigration legal services with attorneys who can help immigrants navigate a complex U.S. immigration system. Documented and undocumented immigrants have legal rights within existing law. Unaware of these remedies and overwhelmed by complex laws and language barriers, immigrant families need help to access justice. Ayuda has expertise in serving unaccompanied minors; survivors of human trafficking, domestic violence, sexual assault and stalking; and asylum seekers and refugees. Ayuda also recently launched a Pro Bono Program to provide comprehensive immigration consultations at community based locations, making these services more accessible to potential clients. Pro bono involvement allows Ayuda to harness additional capacity to serve more low-income immigrants, which is needed today more than ever.

Domestic Violence/Family Law Program. On average, 24 people per minute are victims of rape, physical violence or stalking by an intimate partner in the United States – more than 12 million women and men over the course of a year. Reporting rates of domestic violence are significantly lower for immigrant victims. Fears of immigration detention and deportation for themselves, their partner, or their family and the potential for losing custody of children all contribute to lower reporting rates. Victims may be unfamiliar with the U.S. legal system and often do not believe that it will protect them – their experience with justice systems often comes from their home countries, which may not recognize gender-based violence as serious crimes, and may lack civil remedies or immigration protections for victims. Community and family cultural norms often place the blame on victims, thus leaving

them more isolated. Because of these special legal and social service needs, it is difficult for immigrant survivors to navigate their options. Ayuda helps them obtain protective orders and secure custody of their children so that they can rebuild their lives safely. Ayuda's program is a national model for offering holistic legal and social services in a culturally sensitive environment to low-income immigrant victims of domestic violence and sexual assault. We serve both women and men from all over the world.

Social Service Program. Ayuda provide crisis intervention and comprehensive case management services to victims of domestic violence, sexual assault and human trafficking. Our social workers work with community resources to assist clients in securing emergency and transitional shelter, food, clothing, and medical and mental health care for themselves and their children. We provide safety planning, crisis intervention, emotional support and trauma-informed individual and group therapy. While many of our domestic violence and sexual assault clients also receive legal assistance from us, it is not required to receive social services.

Project END (Eradicating Notario Deceit). Many immigrant consultants who call themselves notarios or casewriters pose illegally as licensed attorneys and charge immense fees for deceptive information that harms rather than helps their unsuspecting clients. Project END is a direct legal services project aimed at remedying the harm caused by notario or immigration consultant fraud through comprehensive legal representation in both immigration matters and in related civil and criminal complaints. Project END provides advice, counsel, and representation to victims in civil, criminal, and immigration proceedings.

Language Access Program. Immigrants and Deaf individuals can experience confusion and profound isolation due to language barriers. Without adequate communication, basic services are beyond reach. Long-term consequences of linguistic isolation include illness, homelessness, and poverty. Ayuda works to make sure that all of our neighbors can get help when they need it, regardless of the languages that they use to communicate. We provide language access (an interpreter or document translation) for any limited English proficient or Deaf client who needs it in order to access a public interest lawyer or a victim services provider. We train interpreters, lawyers, advocates, and the public about the importance of language access and how to provide it effectively. We advocate for the enforcement of local and federal laws that require interpretation and translation services.

2010s

Ayuda began forging grant partnerships with local governments (Montgomery County, Prince George's County, Fairfax County, and City of Fairfax) to diversify program funding. For example, funding from the Montgomery County government enables county residents and partner nonprofits to access Ayuda's Community Legal Interpreter Bank.

Silvia's Story

Silvia Lopez moved to the United States from El Salvador more than 29 years ago, escaping the civil war that plagued the country from 1980 to 1992. When Silvia first arrived in 1989, she began the arduous process of applying for asylum and later for a green card under a special law called the Nicaraguan Adjustment and Central American Relief Act (NACARA).

"In my first year in the United States I felt bad. I missed my family – my parents and siblings. But I knew it was better here."

Slowly, things began to improve for Silvia. She started building a life and a family in Northern Virginia. In her heart, there was no better place to raise two daughters and a son than in the United States.

"When you have children, you start to think differently. I must keep going so that they can have a better life. They can be someone here. They have opportunity."

18 years after she arrived, immigration officials finally interviewed Silvia regarding her asylum and green card applications. Both applications were denied and deportation proceedings were initiated against her. Frantic, she consulted with a friend who had heard of Ayuda.

"Thanks be to God, I found Ayuda. And thanks to Ayuda for supporting me and helping me move forward."

Ayuda assisted Silvia in obtaining Temporary Protected Status (TPS). After Silvia obtained TPS, Ayuda represented her in immigration court and convinced the judge to close her deportation proceedings. From then on, Silvia worked exclusively with Ayuda on all her immigration matters, including multiple renewals of her TPS, an application to travel to see her elderly parents in El Salvador, and a family petition, filed for Silvia by her adult U.S. citizen daughter.

In December 2017, after 28 years, Silvia successfully obtain her green card and she is now a permanent resident.



"I've fought so hard to get here and Ayuda has helped me every step of the way. I now have my green card, which brings me so much joy. It was the happiest day of my life. I cried and cried, but they are tears of great happiness."

Silvia is proud to be a resident and carries her green card proudly. She continues to live and work in Northern Virginia. Both of her daughters are working full-time jobs. Her son plays on the soccer team at Marymount College. Her grandchildren are in school.

"None of this would be possible without Ayuda. My message to other immigrants [like me] is to trust in Ayuda. If you put your trust in anything, it should be in Ayuda. They change lives."

Funding from the D.C. Office of Victim Services and Justice Grants launched Ayuda's Victims Services Interpreter Bank, providing advocate training, interpretation services, and document translations to entities that serve victims of crime.

Ayuda partnered with the U.S. Committee on Refugees and Immigrants (USCRI) to provide legal services to unaccompanied immigrant children, many from Central America who lived in violent neighborhoods that are overrun by gangs and organized crime.

We are humbled and grateful for your generosity over the years. Thank you.

16 BY 40 LLC | Kyle Aarons | AARP | Stephen Abate | Abell Foundation | Casey & Richard Aboulafia | Amy Peck Abraham | Edwin Acosta | Fernando Acosta-Rodriguez | John Adams | Laura Adams | Bruce Adams | Dory Adams | Claire Adams | Jackie Adams | Randy Adams | Walter E. Adams II | Advent Employee Matching Gifts Fund - Greater Horizons | Peter Agnew & Nedra Overall | Janice Agricola | Dora M. Aguado | Fatima Ahmad | Michael & Suzanne Ahn | Emanuela Aioanei | Jerome & Susan Akman | Alejandra Alanis de Nunez | Eneida Alcalde & Jamus Lim | Farrokh Alemi & Mastenah Badii | Morgan Alan | Kelly Alexander | Anna Alexander | Tania Alfonso | Luis Alfonso | Eileen Alicea | Yulita Alim | All Socks Roasters LLC | All Souls Church Unitarian | Arthur Allen & Margaret Ann Talbot | Eleanor Allen | Allstate Foundation | Georgie Almon | Filiberto Alonso | Maria Alonso-Vazquez & Gustavo Vasquez | Eugene J. Alpert | Alston & Bird LLP | Debbie Altenburg | Alternative Gifts Fair of Greater Washington | Altria Corporate Services, Inc. | Audrey R. Alvarado | Emilio Alvarez Icaza | Monica Amaya | AmazonSmile | Gloria Ambler | Kate Ambler | Peter Ambler | American Bar Association Foundation | American Civil Liberties Union - National Capital Area | American Federation of Teachers | American Immigration Lawyers Association | American Psychological Association | American University | American University, Washington College of Law | Americas Charities | AmeriHealth Caritas DC | Gene Koo & Rachel H. Anderson | Karen Anderson | Jonathan Anderson | Minor & Linda Anderson | Sheila Andre | Aragon Corporation of America | Debby Anker | Leslie Annexstein | Annie E. Casey Foundation | Anonymous | Tamsin Anstey | Irfana Anwer | Thalia Aoki | Reynaldo V. Aparicio | Charles Aponte & Mayre Aponte | Arnold & Porter Kaye Scholer LLP | Eduardo Aponte | John Arbaiza | Erikson Arcaira | Matilde Arciniegas | Sholey Argani | Laura Arguelles | Roslin C. Arington | Bill & Cindy Armer | Pete & Mallory Armstrong | Sarah Armstrong | Robert & Judith Armstrong | Bernard & Nan Aron | Jose Arvelo | Elizabeth Ashwell | Asian American Pacific Islander in Philanthropy | AT&T Employee Giving Campaign | Don Atkins | Caroline Atkinson | Donna Attanasio & Donald Francis | Laura Atwood | Luis Auila | Kyle Auni | Scott Auslander | Jennifer Ausrotas | Matias Averbuj | Alejandro Aviles | Jennifer Azzariti | Baach, Robinson & Lewis PLLC | Suzanne Bachman | Sheila Bahl | Kimberly Bailey | Jeannie Baker | Bruce Baker | Kaye Baker | Elizabeth Baker | Natalie Baker | Paul Baker | Susan Baker | Christina Balch | Nicholas Baldick | Kimberly Baldini | Marion Ballard | Marty Balogh | Banco Agricola | Bancosol | Bank of Georgetown | Lisa Bandera | Patricia Barba | Maria & George Barbarasa | Estera Barbarasa | Maria Barbosa | Oxiris Barbot | Jeffrey Barham | Maria Barlow | Julia Barmeier | Shannon & Brian Barna | Melissa Barrientos | Andrea Barron | Fernando Barrueta | Howard Barry II | Carol Bartl | Mollie Barton | Mary Helen Bass | Pamela Bass-Bookey | Leneer Basset-King | Lucy Bassett | Basque Bar LLC | Nadia Batcha | Batzli Stiles Butler PC | Carolyn Bausch | Julissa Bautista | Shirley Bautista-Owens | Lourdes Bayon | Sarah Bazzi | BB&T BANK | BB&T Securities | George & Barbara Beach | Wil & Kathy Beachy | Lisa Beaudet | Beau Thai Mount Pleasant LLC | Beau Thai Shaw LLC | Allison Beck | Margo Beck | Abigail Beckel | Cristian Becker | Javier Becker | Charles Beggs | Elizabeth Behl | Maurice Belanger | Teresa Belcher | Jim Bell | John Bell | Aldo Bello | Andres Benach | William & Sylvia Benatti | Benevity | Rigoberto Benitez | Brigida Benitez | Edith Bennett | Robin & Colleen Benoit | Christopher Benscher | Helen Benz | William Berenson | Hila Berl | Thomas Berliner | Laura Bernhart-Wong | Lauren B. Bernstein | Berry Appleman & Leiden, LLP | Kimberly Berry | Guillermo Besel | John D. Bess & Brenda V. Smith | Alexander Best | Lori Blanchet | Eric Biel | Kara Billings | Bill & Melinda Gates Foundation | Elizabeth Birch | Guillermo Birmingham | Deborah Birnbaum | Philip & Joan E. Birnbaum | Rachel Birr Cordova | Darla Bishop | Kristina Bishops | Laura Black | Frankie Blackburn | Blake and Wilson Immigration Law PLLC | Dawn Blankenship | Blank Rome LLP | BNY Mellon/ Donor Advisement | Bronwen Blass | Kim & Fredy Bloch-Rincan | Dorian Block | Sarah Block | Stephen & Shelley Block | Jennifer Block Lerner & Jason Lerner | David Blockstein | Natalie Bloom | Brisa Bodell | Robert Boden | Sarah Bodley | Kathleen Glynn & Richard Bogucki | Allison Boldt | Polly Bone | Alicia Bonicelli | Elizabeth Bontrager | Michael Boorstein | Heather & Paul Booth | Booz Allen Hamilton | Boquera DC LLC | Jay & Elizabeth Boris | Arleen Ramirez & Eric Borysiewicz | Christina Bost | Amina Bot | Stanley & Carol Botts | Michael Bourstein | Tanisha Bowers-McCatty | Nancy Boxall | Debra Boyd | Sara Boyd | Pamela Boyette | Meredith Boylan | Sarah Brackney & Dominic A. Arni | Garrett Bradford | Jackie Bradford | Sheri Brady | Heather Bramble | Jessica Brand | Jennifer M. Brearey | Frank Brechin | Laura Breeden | Diane M. & Lyle E. Brenneman | Tom Breslin | Sheri Bretan | Kip Bright | Brightlife Direct | Arturo Brillembourg | Brillembourg Ocho Family Foundations | Edward Britan | Mary Brittingham & David Plocher | Sandra Bromley | Stephanie Brosnahan | Annie Brown | Christian Brown | Brown Law PLLC | Melanie Brown | Roberta Brown | Stephen Brown | Samuel Brown | Caitlin Browne | Jean Bruggeman & Nick Ton | Bruggeman Insurance Agency | Claire Brunel | Thomas & Rochelle Brunner | Kathleen Bruno | Emily Bruno | Stacy Brustin & Jeffrey S. Gutman | Brustin Family Foundation | Jennifer Bruton | Ann Lake Bryant & Ron A. Wycarver | Bryan Cave LLP | Michael A. Bucciero | Stephanie Buck | Mary Buckenmeyer | Lauren Budd | Bullhorn Creative | Maureen Bunyan | Helen Burdett | Ann M. Burghardt | Luis Burguillo | Florrie Burke | Susan Burkert | Tom Burkhardt & Steven Dunn | Laura A. Burns | Lauren Burnstein | Alice Burt | Patrick G. Burton | Cay Buser & Dick Ward | Amanda Butler | Kevin & Mary Lou Butler | Lauren Butler | Jeanne A. Butterfield | Catherine & Robert Butz | Rebecca Byam | Daisy Bygrave | Valerie Fowlkes Bynum | Osteria Caballero | Cathryn Cabrey | CAF USA Inc. | Morris & Gwendolyn Cafritz Foundation | Florentine Calabria | Tovah Calderon & Gregory McCampbell | Calderon Seguin PLC | Sean Callaghan | Sandra Callier | Jonathan Sanders | Alex Camacho | Cameron LLP | Derek Campbell | Rwanda Campbell | Mark Pugliese & Susan Campbell | Luis Campillo | Karen Campion | Diana Campoamor | Marcy Campos | Bonnie C. Campos | Allegra Cangelosi | Robert Cannon & Elizabeth Gaffin | Capital One Foundation | John J. Capozzi, Jr. | Daniel Cardinali | Lillian Cardona | Carita Foundation | David Carliner, Esq. | Carlos Rosario International Public Charter School | Paul Carlson | Kierstan Carlson | Adrian Carlton-Carew | Cecilia Carmody | Tiffney Carney | Andrew Carpenter | Marcus Carpenter | James Carr | Jena Carr | Dulce Carrillo | Arturo Carrillo | Fabiola Carrion | Calinda Carroll | Pedro Antonio Cartagena | Jessica Carter | Alan & Diann Cashell | Jeanette Casselano | Tara Castillo | Martin Castro | Jeyben Castro | Carlos Castro | Catalogue of Philanthropy | Catering by Seasons | Bernard Caton | Marianne Caulfield | Cava Mezze Grill LLC | CBRE | Citlali Cela Garcia | Carlos Celestino | Marcela Centeno Salazar | Ed Chaglassian | Mark Chalfant | Margie Chalofsky | Mary Chambliss | Brian Chamowitz | Rudolph Chandler | Yorjai Chandy | Cherise Chatman | Gladys Chavez | Edward Chen | Catherine Chen | Clare Cherkasky | Don Chery | Chevy Chase Presbyterian Church | Chez Billy Sud | Ravi Chhabria | Himesdes Chicas | Chipotle Mexican Grill | Denise & Clayton Childers | George Chopivsky & Claire Brillembourg | Timothy C. Lambert & Mary Kate Christopher | John Chrony | Emily Churchman | Carol Cichowski | David M. Ciplet | Daniel Cipullo | Gary Civitella | Kristy Clark | Susanna Clark | Roger K. Clark, Jr. | Clark Construction Group, LLC | Classic Cafe | Claude and Nancy Keener Charitable Fund | Mariano Claudio | Luis Clavijo | Valerie Cline | Jennifer Clinton | John Coady | Will Coffman | Cohen Milstein Sellers & Toll PLLC | Lorie Cohen Rowley | Jeanne T. Cohn-Connor | Patrick J. Cole | Homer & Carole Coleman | Cara & Jason Coleman | Kathleen Collier | Theresa Collins | Dree Colpolo | Paula & William Colman | Aura Colmanni | Doug Colton | Philip Colvin | Terri Comer | Genette Comfort | Community Foundation for Greater New Haven | Community Foundation for the National Capital Region | Community House Church | Drew Concannon | Garrett Conley | David Conn | ConocoPhillips | Chris Conrad & MJ Correia | Kerry Contini | Dwyn L. Conway | Katherine Conway-Gaffney | Frances Cook | Heleny Cook | Amanda Cooke | Emily Cooney | Natalie Cooper | Bo Cooper | James Cooper | Matilde & Laura Coppi | Catherine Corbin | Amanda Corcoran | Sarah Corcoran | Patrick Cordova | Corina Higginson Trust Foundation | Mallory Corlette | Kathleen Cornelsen | Cornyn Foundation, Inc. | Leonardo Corral & M. Veronica Letelier | Edgardo Correa | Sylvia I. Correa & Manuel R. Gomez | Sarah Corwin | Vivian Costa | Sylvia Costelloe | Jose J. Cotarelo | Linda Cotton | Angela & Michael Coughlin | Morgan Courtney | William & Gouri Cousins | Covington & Burling LLP | Joyce Cowan | Melissa Cox | John Cox | Stephen Cox | Cox Farms - Vienna, Inc. | Jill Craig | Creative Associates International | Sara Creighton | Meso Creso | Hilda Crespo | Claudia A. Crichtlow | Christine Cridland | Betsy Crone | Monica Crouch | Crowell & Moring LLP | Catherine C. Crum & Bo Pham | Jose W. Majano Cruz | Kevin Cuddy | Guillermo Cuevas | Cuna del Sol | Caitlin Cunningham | Mary Kate Cunningham | Daniel Cunningham & Mary C. Hennessey | Linda Cunningham | Rebecca R. Cusick | Cushman Wakefield, Inc. | Walter Cutler | Zachary Cutler | Owen & Nancy Cylke | Jon Czin | d'initiatives | Emily Dahl | Cordelia Dahlberg Benedict | Daily Good | DailyKARMA | Karen Dale | Pamela Daley | Eileen Daly | Nancy Dammasa | Brian E. Danaher | Margot Dankner | Carmel Darcy | James Darcy | Leslie Darling | Gwen Davidson | Michael & Karen Davidson | Christopher Davies | Ashley Davis | Jacqueline De Gramont | DBA Hank's Cocktail Bar | DC Bar Foundation | DC Coalition Against DV | DC Mayor's Office on Latino Affairs | DCI Group LLC | Neyde S. de Oliveira | Delia De Paula | Amy Dawaon | Gonzalo De Vedia | Samantha Dean | Henry Dearborn | Denise Deconcini | Christina Deconcini | James H. DeGraffenreid | Maria Isabel Del Moral | Maria Del Toro | Ximena Delgado | Carmen Delgado Votaw | Alex Deli | James & Leslie Dellon | Makenzie Delmotte | Leah Dempsey | Julie Denham | Anna DeNicolo | Denizens Brewing Co. | Stephanie Denney | Louis Dennig | Eliza Dermody | Virginia Desilets |

Ayuda oversaw the creation of "Breaking Silence," the first of its kind training manual for interpreters working in victim services, with funding from the D.C. Office of Victim Services and Justice Grants.

Ayuda launched a comprehensive Immigration Pro-Bono Program to build additional capacity to serve low income immigrants otherwise not seen by Ayuda attorneys. In addition, Ayuda has slowly built a network to place and mentor cases and is leveraging relationships with pro bono connections to increase financial donations from law firm partners.

Stephen Dettmar | Morris H. Deutsch | Margot Dewey | Dewey & LeBoeuf LLP | Paula Deza | DGS Delicatessen | Manpreet Dhanjal | Ranjit Dhindsa | Paul Di Blasi | Paolo Di Rosa | Jay Diamond | Elizabeth Diaz Calderon | Stephen DiCiccio | Luke Dickinson | Elizabeth DiDonato | Anthony J. Digilio | Anelia Dimitrova | Lindsay DiSalvo | District of Columbia Government | District Social Justice Fund | DLA Piper Foundation | DLA Piper LLP | Kathryn Doan | Alexandra Dods | Joshua Doherty | Lynn & Ed Dolnick | Paula Domenici | Mark Doms | Don Pepsi Recycle & Transportation | Cristina Lopez & Jorge Donado | Rose Donna | Janet Dooley | Danielle Dooley | Cristina Dos Santos | Ryan & Krissie Dowd | Clare Dowdle | Jason Downs | Katrina Doyle | Ryan Driscoll | Karen Driscoll | Kwaku Driskell | Jennifer Druliner | Duane Morris LLP | Ariel Dulitzky | Duplex Diner | Denise Gillman & Ariel Dulitzky | Naz Durakoglu | Denia Duran | Elizabeth Duris | Sally & Keenan Dworak-Fisher | Cindy Dybala | E & K Real LLC dba Nido | Lauren Eagan | Catherine Eagleton | East Bay Community Foundation | Jesse Eaves | Edmond Ebeid | Andres Echeverri | Peter Edelman | Toby Edelman | Laura Efurd | Laura Egerdal | Grant & Joanna Ehat | Walter Jay Eidson | Sarah Eilers | Pablo Eisenberg | Barbara Elkus | James Ellis | Alice Ellovich | Kathy Elsner | El Tiempo Latino | Laurie Emrich | David & Lois Engel | Penny Engel | Elizabeth Engel | Mark Engelbert | Karen Engman | Danielle Ennis | Brandon Enochs | Paul Erickson | Carol Mermey & Erik Lichtenberg | Equal Justice America | James Esselman | Ben Estabrook | Lisa Estrada | APO EtaPhi | Jodie Evans | Robert & Katherine Evans | David Evans | Jenny Everett | Exelon | Steve Exline | Michelle Exline & Maziar Minovi | ExxonMobil Foundation | Fairfax County Government | Farmington High School | Jaime Farrant | Scott & Amy Feira | Feldesman, Tucker, Leifer, Fidell LLP | Teresita Ferrera | Louis & Mary Ferrand | Chris Fitzgerald | Claudia Fitzgerald | Karen Fitzgerald | Paula Fitzgerald | Emanuel & Carolyn Fitzgerald | Christopher Flack | Carla Fletcher | Ethan Fletcher | Sonia Fletcher | Megan Fletcher | Barbara Fletcher | Andres Flores | Ariana Flores | Anna Flores | Winston Floyd | Sandra S. Fluck | M. Theresa Flynn | Peter Flynn | Marie Fogarty | Laura Foggan | Robert Ford | Elise Ford | Ford Motor Company | Mia Foreman | Robin Forrest | Victor M. Fortuno | Josh Foster | Janet Foster | Dottie & Hilton Foster | Catherine & Jonathan Foster | Edward Foster | Kifah Foutah | Alyssa Fowers | Renana Fox | Jane Fox-Johnson | David Francis | Vikki Frank | Freddie Mac Foundation | Colin Frederick | James Fredrick | Roberta Freedman | Jane C. Freeman | Rebecca Fribush | Monique L. Fridell | Kathrine Fried | Fried, Frank, Harris, Shriver & Jacobson | Sara Friedman | Abigail Friedman | Christiane Frischmuth | Katherine Froelicher | Margot Fromer | Jamila Frone | Jack Fruchtman | Sara Fry | Patrick Fuller | James & Charlotte Fullerton | The Funders Collaborative | Joy A. Gaddy | Robert L. & Barbara C. Gale | Anna Marie Gallagher | Gladys Cruz Gallagher | Donna Gallagher-Browne | Gallogly Family Foundation | Katherine Gan | Gannett Foundation | Mylene Garcia | Michelle Garcia | Bruce F. Rink Garcia | Natasha Garcia Andersen | Amy Garrett | Jane Garrido | Douglas Garrow | Patrick A. Garvey | Michael Gasch | Mercedes Gatica-Canton | Andrew Gaubatz | Bonnie Lewis Gay | David Gearey | Jefferson Gee | Gaela Gehring Flores | General Electric Co. | George Washington University | Georgetown University | Georgia Avenue Family Support Collaborative | Manuel R. Geraldo, Esq. | Claire M. Gesalman | Carl-Henry Geschwind | Emilio Ghersi | Jennifer Ghio | Anne Marie Gibbons | Mary Gibbons | Monica Gibbons | Ivy Gibson | William Gibson | Rita E. Gibson | Carl Gieringer | Noah Gillespie | Matthew Gillette | Steven Glazer | Carol Glickman | Rachel Glickman | Christal Goetz | Dean Gold | Sara Gold | Allison Goldberg | Elyse Goldenberg | Aviva Goldfarb | Frislanda Goldfeder | Goldman, Sachs & Co. Matching Gift Program | Mario Goldstein | Alexandra Goldstein | Lia Goldstein | Rachel Goldstein | Janet Goldstein | Andrian Gomez | Alice Gomez | Letitia Gomez | Marisa Gomez | Maria Guadalupe Gomez Avila | Alfonso Gonzalez | Norman Gonzalez | Lulu Gonzalez | Rebecca Gonzalez | Maria E. Gonzalez | Enid Gonzalez-Aleman | Thomas Goodboy | Elizabeth Goodman | Rebecca Goodwin | Andrew Gordon | Michael & Rena Gordon | Scott Gorton | Tajh Goswami | Adrian Gottshall | Simone Gourgueon | Valerie Graff | Julia Graff | Philip L. Graham Fund | Graham Holdings | W. George Grandison | Jeanne Grasso | Grassroots Comedy DC | Graham Gravelly | James C. Gray, Jr. | Great Falls United Methodist Church | Greater Washington Community Foundation | Greenberg Traurig LLP | Mark Greenberg | Judybeth Greene | Joshua Greene | Michael Grega | Gil Grein | Joyce Gresko | Haley Griffin | Seth Grimes | Katherine G. Grincewich | Katharine Griswold | Frances L. Gros | Marisa Perez-Grose & Mr. Peter K. Grose | Andrew Grossman | Sandra Grossman | Claudio Grossman | James Grossman | Grossman Law, LLC | Peter H. Grove | Monica Grover | Shelly A. Grover | Beth Grupp | Luis & Suzanne Guardia | Yariela Guerra | Omar V. Guerrero | Carlos Guevara | Jennifer Guilfoyle & Mark Swartz | Blanca Guillen | Danny Guingab | Lauren Gulley | Michael Gumpert | Pronita Gupta | Yesvy Gustasp | Sonia Gutierrez | Lucia Gutierrez Bardales | Danna Gutman | Jonathan Guy | John Guyer | Maritza Guzman | Grace Ha | David & Maria Haase | Clifford Hackett | Heather Haines | Deborah Haines | James Hall | Halperin Family Foundation | Frank Haltiwanger | Ashley Ham Pong | Faroll Hamer | Lindsay Hamilton | John Hammond | Hammond Young Immigration Law LLC | Jean Han | Lidia & Lucian D. Han | Karim Hanafy | Eileen Hanlon | Patricia Hanrahan | Joyce Hanson | Margaret & James Hanson | Gerald & Alba Hanson | Karen Hanson | Shawn Hardnett | Thomas Hare | John Hare | Barbara Harman | Cecil Harrigan II | Brian Harris | Lily Harris | Mary Harris | Peter Basch & Leslie Harris | Dale & Montserrat Harrison | Harvard University | Brian Harvey | Philip D. Harvey | Carrie Hasselback | Kate Hathaway | Dylan Ahn & Jennifer Havery | Serena Hayes | David Headley | Healthtrust Purchasing Group | Kelly Hearn | Jamie Heath | Joanna Hecht | Sandy Heenan | Elizabeth Hein | John Heintz | Eva Heintzelman | Eileen Heisman | Ellen Hembree | Javier Henao | Jillian Henderson | Emily Hendrick | Patrick Henry | Diane Henry | Jessica Henry | Herb Block Foundation | Vincent Herman | Juanita Hernandez | Daniel Hernandez | Jorge & Susannah Herrada | Raul Herrera | Jorge Herrera | Christopher Herrling | Christian Hertzog | Kelly Higashi | Emily Hildreth | Courtney Hill | Key Hill | Ken Hill | Laura Hills | Lauren Hines | Hispanic Bar Association of the District of Columbia | Hispanics in Philanthropy | Jean & Philip Hocker | Logan Hoffman | Elmase Hoffman | Ashley Hoffmann | Debra A. Hoffmaster | Serena Hohmann | Liza Holder | Allison Hollabaugh | Virginia Holland | Kristine Holland | Maria Hollerman-Rivera | Holland & Knight LLP | Kathleen Holmes | Thomas Holmes | Elizabeth Hone | Doug Horne | Susan Horner | Christopher W. Hornig | Sara Horton | Max Horwitz | Susan & Charles Housholder | Kirsten Howard | Bryan & Sherley Howell | Dixie Hoyle | HSBC | Tracy Huang | Cecelia Hubach | Jane Huber | Alyssa Huberts | Marcella Hudson | Daniel Huertas | Chris Huffaker | Jean Huffman | Anne Hughes | Hughes Hubbard & Reed LLP | Jeremy Huish & Tisha Illingworth Huish | Ngoc & Adam Hulbig | Humanity United | Janet Hume | Lori & David Humphreys | Caitlin Hunter | Ryan Huntley | Alison Hurst | Naseem Hussain | Rafeeqa Hussain | Karen Hyun | The Ibarra Strategy Group | IBM Corporation | Ice Cream Jubilee | Fred Ikenson | John Ingrassia | Shin Inouye | Inter-American Development Bank | International Monetary Fund | International Research & Exchanges Board | Ironmark | Monica Isaac | Peter D. Isakoff | Melanie Isis | Nicole Islinger | Rebecca Jackson | Peter Jackson | Dana Jackson | Mary Jacksteit | Paula Jacobs | Sydney Jacobs | Alan Jacobs | Ana T. Jacobs | John Jacobsen | Rachel Jacobson | Ahmad Fazurin Jamaludin | Olivia James | Deeanne Jang | Nina Janopaul | Julianne Jaquith | Sonia Jarboe | Julia Jarvis | The JBG Companies | JBG Smith | Linda Jefferson | Barbara Jenkins | Eve Jenkins | Corinne Goldstein & Robert Jenkins | Julie Jensen | Richard Jerome | Matija Jevtic | Andrew Jezic | Alissa Jijon | Chris Costello & John Deveney | John Ben Snow Memorial Trust | John Edward Fowler Memorial Foundation | David Johnson | Sebastian Johnson | Kevin Johnson | Bonnie Johnson | Laura Johnson | Vida Johnson | Joe Johnson | Alvaro J. Mestre & Dr. Edward A. Johnson | Alexis Johnston | Jennifer Johnston | Emma Jones | Robert Jones | Mark Jones & Michelle Rusk | Rebecca Jones-Albertus | Charlotte Jones-Carroll | Joseph, Greenwald & Laake, PA | Jovid Foundation | Julia M Toro Law Firm PLLC | Just Give. org | Carlos Nelson Jovel | JP Morgan | Robert Judd | Henry L. Judy | Tim Juliani | Frank Justice | Vladimir Kacar | Barbara Kagan | Charles Kamasaki | Laveen Kanal | Lori Kaplan | Kristin Kappmeyer | Stephanie Kapsis | Rajit Kapur | Katrin Kark | Hordur Karlsson | Aaron & Lisa Katz | Daniel Katz | Debra Katz | Stephanie Kaufman | Margaret Kavalaris | Caroline Kavit | Phyllis Kaye | Irina Kebreau | Brian Kee | Vijaya Keerikatte | Jeffery Keffer | Caitrin Keiper | Keler & Kershaw PLLC | Doug Kelch | Jackie Kelley | Anne Marie & Brian Kelley | Bridget Kelly | David Kelly | Robert Kelly | Karen Kelly | William Kelly | Matthew Kelly & Jessica Mailoux | Tyshon Kelton | Cassandra Kemp | Kristin Kenausis | Dianna Kenneally | Catherine Kettlewell | Steven Keyes | Sandzhar Khamidov | Aizad N. & Najreen Khan | Cyrena Khoury | Khurana Law Firm LLC | Carol Kiehn Kirkey | Lauren Kielsmeier | Victoria Killion | Calvin Kim | Hannah Kim | Lynn & Ted Kimmerly | KIND, Inc. | David King | Neil King | Dayan Kingrassia | Ted Kinnaman | Kevin Kirby | Anne Kirkpatrick | Michale Kirkpatrick | Kirkland and Ellis Foundation | Steven Kirsch | Michael Kirshenbaum | Ryan Klang | Catherine Klein | Rachel Klein-Kircher & Micahel Kircher | John Klenert | Adam Kliinger | Valerie Klotz | James Klumpner | Julie Knauer | Elisabeth S. Knauff | Holley Knaus | Aaron Knight | Allison Knudsen | Kris Knudson | Mary Koehler | Claudia Koeppel | Ron Fine & Karen Kogod | Zachary Kohn | Steven Koltai | Leslie Koo | A. Elizabeth Korchin | Carole Kordich | Amanda Kosonen | Peter Kovar | Paula Kowalczyk | Ilana Kramer | Karla Kramer | Albert Kramer | Bakhta Kraouche | Ivana Kriznic | Brian Kroener | Phillip Kronstein | Adriana Kuehnell | Cleo Kung | Keith Kurtz | Laura Kurup | Colleen Kutney | Carol Kutzer | John & Myra Kuykendall | Paul Kyle | M. Soledad Labarca | J. Russell LaBarge | Priscilla Labovitz | Marisa Lago | Ferno Laguarda | Anne Lai | Michael Lainoff | Meredith Lair | Lisa Lampman | Aaron Lancaster | Michael Lang | Kyle Langdon | Karla Langdon | Michelle Langdon | Language Testing International, Inc. | Alicia LaPorte | La Prima Food Group | Julia Lara | Lasa, Monroig & Veve LLP | Lasso & Lasso PC | Kathleen Latta | Rachel Lattimore & Tony Pavel | Latham & Watkins LLP | Latino Economic Development Center | Dustin Lauerermann | Barbara Laur

2020s

Ayuda launched Consults, Orientation, and Outreach Program (CO-OP) to provide critical information and legal consults to more immigrants. Through CO-OP, Ayuda assists more immigrants in their neighborhoods, complementing one-on-one client consult and representation work that limits staff capacity to serve clients all at once. Ayuda's Volunteer and Outreach Program allows for general community volunteers to engage with Ayuda's work that do not require legal or social work expertise.

A Road to Ayuda's 50th Year – Ayuda's Strategic Goals

& Mike Lux | Laura and John Arnold Foundation | Aaron Lawee | Nancy Morrison Lawrence | Law Office of Clare Cherkasky | Law Office of Lauren Waller Smith, PLLC | Law Offices of Rafael Morell PLLC | Jennifer Layke | Suzanne Bybee & Richard Layman | Rosalind Lazarus | Maggi Lazarus | David Lazere | Katherine Leary Sebastian | Patricia LeBlanc | Miriam Lederer | Joon Suk Lee | Susan Lee | Jeff Lee | Lauralyn Lee | Angela Lee | Yena Lee | Robin Leeds | Rhonda Lees | Evan W. Lehmann | Laila E Leigh | Andrew Leister | Michael Leitman | Mark Leitson | Cassandra Lenning | Carolyn P. Leonard | Jana Lerbach | Herbert & Dianne Lerner | Janet Leshner | Debbie Leung | Ori Lev | Mette Levasseur | Eric Leverone | Kevin Levey | Cecelia & Yuval Levin | Ethel Levine | Nicole Levins | Efrim Levy | Julie Levy | Robert Levy | Jennifer Lewis | Maria Leyva | Elisabeth Liadis | Shirley Liang | Nancy Libin | Elizabeth Lichner | Peter Lichtenbaum | Elliott Lichtman | Doug Liden | Susan Walker & Robert Lightfoot | Huoy Lim | Irving Linares | Debbi Lindenber | Evan Linn | Dana Linnet | Greg Linsin | Meredith Linsky | Rhonda Lipkin | Sandra Litsinger | Karen Litsinger | Matthew Littlejohn & Peter Marra | Sean Litton | Ronnie Litwack | Al Li Litwack | Kathleen Liu | Yan Liu | Shelly Livingston | Kelsey Livingston | Kathryn & Kyle Livingston | Carly Llewellyn | Taylor Llewellyn | Jordan Lloyd Bookey | Laurelle Lo | Stephen Lodge | Suzanne Logan | Emily Lohse-Busch | Richard Lombardi | Steve Longenecker | The Looking Glass Lounge | Grace M. Lopes | Mara Lopez | Nancy Lopez | Rafael Lopez | Mario Lopez-Gomez | Michael Lore | Kenneth Lore | Karina Lorenzana | Laura Lorenzen | Maureen Lorenzetti | Zachary Lotker | Katherine Lotspeich | Katie Loughary | Gail & Richard Love | Bridget Lowell | Liliane Loya | Ed Lublin | Andrea Lucena | Dennis & Pamela Lucey | Sandra Lucian | Alice Lugo | Michael Lukens | Caterina Luppi | Ira Lupu | Jennifer Lyman | Ted & Michele Lynch | M100 Foundation | Marcia Maack | Vincent & Judith Macaluso | MacArthur Foundation | Marilu MacCarthy | Jessica MacLeod | Lorraine & Deepak Madala | Walter & Susan Madigosky | Jose Magana-Salgado | Maggio & Kattar, PC | Joyasree Mahanti | Elizabeth Campbell & John W. Mahler | Santos Maldonado | Patricia Mallin | Mal Warwick & Associates Inc. | James Maltese | Mouna Mana | AJ Maner | Janine Mans | Elise Manuel | Sheree Marambio | Jessica Marcy | Sarah Margulies | Maura Marino | Zach Markovits | Zach Marks | Poli A. Marmolejos | Margie Alma English | MARPAT Foundation | Mary Kay Foundation | Mary's Center | Maryland Bar Foundation | Jim Marquez | Juandiego Marquez | Diego Marquez | Alondra Marquez Gomez | Sara Marsden | Ana Corina Alonso Marsden | Laura Martin | Lisa Martin | Sarah Martin-Anderson | Martinez Family Fund | Aresha Martinez | Haydee Martinez | Judith Martinez | Anthony Martinez | Carol Martinez | Lucian "Mickey" Martinez & William Kuehne | Yvonne Martinez-Vega | Jaime Martins | Martita Marx | Juliana Mascelli | Mary Masulla | Lauren Matherne | John Mathews | Bhanu Mathur | Rajat Mathur | Scott Matson | Deborah Matties | Victoria Mattiuzzo | Max and Victoria Dreyfus Foundation | David Maxted | Mary Beth Maxwell | Linda May | George Maya | Viviana Maya | Mayer Brown | James Mazzarella | Wilma Gormley & James McCaffery | Paul McClenon | Matthew McCombs | Michael McCormick | Mary McCracken | David McCurdy & Alicia Rodriguez | Alicia McDonald | Claudine McElwain | Tracy McGhee | Ann McGinn | John Matthew McGovern | Kathleen McGraw | Colleen McGraw | Milagros McGuire | Emily McKay | Meredith McKeen | Thomas & Julia McKnight | Stephanie McMahon | Meaghan McMahon | Patricia McMahon | James & Olivia McQueen | Mike McRae | Michael McRae | Megan McSeveney | Patrick McVean | Mead Family Foundation | Ashley Meadows | Anne L. Meglis | Parag Mehta | Lia Meisinger | Wallace Meissner | Maritza Mejia | Erick Mejia | Henry Melcher | Barbara Melcher | Lucy Melcher | Keith Melchers | Sara Melendez | Ana Maria Melhado | Richard Mellman | Boris Melnikov | Anne Rose Menachary | Reed Menefee | Michael Merino | Elizabeth Merritt | Margaret Mesaros | Daniel Metcalf | Metropolitan Capital Bank | Christopher Meyer | Jeremy Meyer | Jordan Meyer | Eugene & Agnes E. Meyer Foundation | Meyers, Rodbell & Rosenbaum | Michael and Margaret Rosenzweig Philanthropic Fund | Mark Michael & Margarita Prieto | Microsoft Corporation | Microsoft Matching Gifts Program | Microtech Systems, Inc. | Miller & Chevalier Foundation | Milton and Dorothy Sarnoff Raymond Foundation | Ming Yuen & Tobi Meyer-Fong | Mark Michael | Chris A. Michaels | Melissa Mileff | Walter Miles | Lindsay Miles-Hare | Alana Miller | Aaron Miller | Jessica Miller | Elliott Milstein | Alan Mintz | Cristina Hreachmack Miranda | Raad Missmar | Timothy Mitchell | Scott Mitchell | Chuck Mitchell | Daniela Mitrovic | David Mitsuoaka | Benjamin Mizer | Lyle & Ruth Moe | Faheem Moghal | Wendell Mohr | Shannon Mok & Alexander J. Yuskavage | Jillian Molina | Lucia Molina | Rossana & Hugo Molina | Ingrid L. Molinary | Bethany Molitor | Mary Moltenbrey | Howard & Claire Monderer | Roxana Mondragon-Motta | Ann Monnig | Antonio Monroig | Michelle Monsegur | Nancy Montagna | Mary Jean Montebrey | John & Gilda Montel | Lorena Montes | Jess Henry & Cristina Montes | Scott Montgomery | Montgomery County Executive Council | Methee Monthanam | David Moon | Sarah Mooney | Barrie Moorman | Robert Moosy | Emily Morales | Hector & Selden Morales | Luis Morales | Mauro Morales | Michelle Morales | Angela Moran | William Moreno | Moreno Group | Peter Morgan | Moriah Fund | Madolynn Morken | Morningstar Foundation | Daniel Morris | Alan & Anne Morrison | Jay Morrison | Morrison & Foerster Foundation | Carolyn Morrissey | Ken Morrow | Jessica Mott | Andrew & Gail Mott | William Mount | Mousertrap Foundation | Paola Moya | MS & LM | Siobhan Mueller | Chersdak Muennaburan | Christopher C. Muha | Rachel Muha | Michael Mule | Helen Mullen | Dawn Mullery | Jessica Mullery | Elizabeth Mullin | Timothy Mullins | Rachel Mumford | Kyle Munoz | Theresa Munoz | Patricia Munoz Chernitsky | Alexander Murillo | Jerry & Polly Murphy | Bridget Murphy | Jacqueline & Peter Murray | Joan Murtagh | Ana & Almedorino Muslera | Mutual of America Foundation | Barbara Myers | Santhi Nair | Laura Nally | Lawrence & Meryl Nannis | Veronica Nannis | Naomi & Nehemiah Cohen Foundation | Alexander Natanson | National Council of La Raza | National Legal Aid and Defender Association | National Association of VOCA Assistance Administrators | Pamela Navarro-Watson | Steve Neely | Judith Ann Neibrief | Agneta K. Nemdsjoe-Schipper | Network for Good | Nathan Neuffer | Steven Ney | Jovite Nguembou | Hiep Nguyen | Theresa Nguyen | Catherine Nguyen | Stephen Nichols | Maura Nicholson | Susan Nickbarg | Elli Nicoli | Eleanor Nicoll | Ruby Nidiry | Leni Gonzalez & Lee Niederman | Jocelyn Nieva | Nicholas Nigro | Naomi Nim | Marilyn Noguera | Gregory T. Nojaim | Kathryn Nolfi | Margaret Nojojin | Dolores Noonan | Christopher & Carter Norton | Tenzin Noryang | Diana Noyes | Christopher Nugent | Jill Nusbaum | Katherine M. Nuss | Brian Nygaard | Jessica Nysenbaum | Michael G. O'Connell | Allison O'Connell | Katherine O'Connor | Tara O'Flaherty | James O'Gara | O'Melveny & Myers LLP | Tori O'Neal-McElrath | Samantha O'Neill | Susan O'Reilly | Katherine O'Rourke | Kristina Obecnay | Khuloud Odeh | Office of Victim Services | Chas Offutt | Eugene Ohm | Atieno Okelo | Old Blue BBQ | Adrienne Oleck | Laurajean Oliva | Mariela Olivares | Brenda Oliver | Anthony Onwuegbuzie | Open Society Foundation | Melanie Orhant | David Orlin | Tracey Orloff | Leslye E. Orloff | Allen Orr | Whitney Ortiz | M. Lucero Ortiz | Katharine Osborn | Linda Osborne | Ron & Alyce Ostrow | Francisca I. Otero | Beatriz Otero | Robert Ott | Outten & Golden LLP | Edwin A. Pacheco | Gaby Pacheco | Helen Pacheco | Julia S. Padierna Peralta | Robert & Nancy Padilla | David & Betty Padilla | James & Alice Padilla | David & Kathryn Padilla | Elise Paeffgen | Daniela Paez | Monica Palacio | Joseph Palacios | John Palinski | Povilas Palunas | Knut Panknin | Ross Paolino | Nino Parada | Ameya Paradkar | Matthew Parker | Richard Parkins | Carolyn Miller Parr | Crissa Parsley | Craig Pascal | Dorothy B. Passer | David Pate | Abhishek Patel | Urmila Pateriya | Alka Pateriya | Winthrop Patten | Wendy Patten | Geoff Patterson | William Patton | Kim Paul | Janet Pauling | Paypal Charitable Giving Fund | John Payton | PC Construction Company | Diana Peacock | Cheryl Peckenpaugh | Norbert Pehe | Margaret Peloso | Katharine Pelzer | Michael Pena | Daniel Penchina | Keshia Pendergrast | Perculus INC, The Reef | Lillian Perdomo | Mildred Perez | Ruth Perez | Silvia Perez | Hector Perez Urbina | Efrain Perez-Rosario | Julia Pergola | Andrew Perraut | Rhett & Sarah Petcher | Michelle Peters | Sophia Peters | Maria Peters | Joshua Peterson | Carolyn Peterson | Soren Peterson | Pfizer Foundation | Nune Phillips | Inan Phillips | Julie Philp | Kristin Phinnessee | Christine A. Pieper | Johs Pierce | Andrew Pike | Todd Pilcher | Lissette Pippy | Claudia Piras | James Pittman | Pledgeling Foundation | John Plumb | Rachael Plymale | Jennifer Podkul | Theodore B. & Joan K Podkul | Polaris Project | Nancy D. Polikoff | Anna Pollack | Diana Pollack | Abe Pollack | Stephen Pollak | Anna Pollock | Ira Polon | David Polonsky | Ralph & Lenore Pomerance | Susan Ponce | Kathryn Pongonis | Teresa Pope | Alan Popovsky | Alejandro Poppi | Kathryn Porter | Wayne Porter | Maria Portillo | W. Ginevra Portlock | Leanne Portzel | Jacob Poushter | Elizabeth Prescott | Julianna Price | Anna Priddy | Florence & Louis Priebe | Luz Maria Prieto | Christopher Prince | Prince George's County | Christina Principe | Proskauer Rose | Debra Prosnitz | Veronica Puente-Duany | Robin Pugh Yi | Hiram E. Puig-Lugo | Cordelia & Charlie Puttkammer | Veronica Puvak | Quinn Emanuel Urquhart & Sullivan, LLP | Edel Quionens | Norah Rabiah | RAM Consulting Services LLC | Razoo | Rohit Raghavan | Saqib Rahim | Lori Rakocz | Swathi Ramesh Naidu | Elinor & Bernard Ramey | Robert Ramin | Lisa Ramirez | Lorena Ramirez | Wendy Ramirez | Rodolfo Ramos | Arturo Ramos | Cristina Ramos | Anastacio Ramos | David Ramos | Louis & Michelle Ramos | Sean Rankin | Chaitanya A. Rao | Daniel Rappaport | Laura Rasmussen | Jayesh Rathod | Jill Rawal | Andrea Ray | Gail Vogels & David Ray | David Ray | Laura K. Raymond | Allie Reese | Maria Reff | Elizabeth Regard | Nancy & Nadir Rehman | Elizabeth Reid | Suzanne Reifman | David Reindl | Ricardo Reinoso | Cooper Rekrut | Robert Remes | Karen Reposa | Wanda Resto | Janice Reyes | Ana Reyes | Kathleen Reynolds | Kai & Allison Reynolds | Laura Rhodes Fortsch | Lawrence Richards | Ramon Richards | Elizabeth Richman | Libby Richman | Lynda Richmond | Kelly Richmond | Lawrence Rickards | Edwin L. Rifkin | Darren Riley | Joseph Riley | Juan Rincon-Cortes | Maria Rios | Joanna Ritcey-Donohue | Bradley Ritter | Kathleen Rittner | Roberta Ritvo | Luz Rivera | William Rivera | Michael J. & Aimee B Rivera | Alberto R. Rivera-Fournier | Fernando Rivero | Nancy Rizor | Chris Roberts | Casey J. Robinson | Dale Robinson | Alicia Robinson | Christopher &

Be the leading provider of holistic legal, social and language access services to low-income immigrants in the Washington, D.C. metropolitan area. To achieve this, Ayuda will add accessible service location in Maryland.

Be trusted by immigrants from all over the world. To achieve this, Ayuda will expand its cultural and linguistic capacity to better serve immigrants who communicate in a language other than Spanish.

Stephanie Robinson | Jose Robles | Ellen Roche | Craig A. Rocklin | Alison Rodden | Laura Rodriguez | Matthew Rodriguez | Edgar Rodriguez-Diaz | Roadside Deli Projects LLC | Elizabeth Roen | Rebecca Rogers | John Rogers | ROI Checker | F. W. Roisman | Jennifer Rojas | L. Gabriel Rojo | Eduardo Romano | Karen Romero | Ramona Romero | Diego Romero | Arianne Romney | Susan Romo | Ronald McDonald House of Charities of Greater Washington, D.C. | Ana Roos | Root and Stem | Anna Rosario | Vilma Rosario | Cynthia Rosenberg | Daniel Rosenthal | Elizabeth Rothermel | Maureen & Assad Rouhi | Stefanos Roulakis | Mary Rowan | Lenora & Edward Rowell | Lorie Rowley | R Place LLC | James W. Rubin | Gloria Rubio- Cortes | Pat Ruble | Karen P. Ruckert | Michael Zeldin & Amy Rudnick | Jacquelynn Ruff | Michael E. Rugala | Vanessa Ruiz | Sherry Rusher | Tiana Russell | Lisa Russo | Phillip Ruthven | Kara Ryan | James Rydland | Jessica Rydstrom | David B. Rymph | Yuliya Rzad | Jeffrey Sacks | Macarena Saez | Omid Safa | Suzanne & Farhad Safa | Cheryl Saferstein | Naima Said | Alexis Sainz | Joseph Saka | Luis Salgado | Michael Salih | Esteban Salinas | Carlos Salinas | David Salmon | Don Salzman | Sam Houston State University | Kim Sammis | Leonardo San Roman | Ami Sanchez | Erica Sanchez | Adrian Sanders | Jim Sandman | James J. Sandman | Tina G. Sanghvi | Alicia Santana | Paloma Santiago-Adorno | Raj Sapru | Brij Sapru | Christina Sarchio | Stewart Sarkozy-Banoczy | Sarah Sattelmeyer | Savage/Melendez & Associates LLC | Ann Saybolt | Daniel L. Schaible | Joseph Schatz | Anne Schaufele | Ronald Schechter | Rebecca Schevitz | Schiff Hardin LLP | Stephanie Schmelz | Paul Schmidt | Amy Schneider Mark Schneider | Michael Schneider | Lawrence Schneider & Susan Ness | David Schon | Sarah Schooler | Steve Schroeder | Anne N. Schroth | Monica Schultz | Anna Schumacher | Barbara Schwabauer | Itzel Sclopis | Connie Scott | Ellen Scully | Gerard Sealy | Security One Bank | Charles Seel | John Seelke | Julie Segal Walters | Stephen & Dian Seidel | Andrew Selee | Colin Sellar | Michelle Selvans | Eila Sepulveda & Ryan Klang | Neesa Sethi | Katie Severn | Alex Sevilla | Chris Sewell | Carly Sfragola | Babubhai N. Shah | Sean Shannon | Laura & Brian Shannon | BJ Shannon | Daniel K. Shannon | Elizabeth Shaw | Lois & Vance Shaw | Alicia Sheares | Andrew Sheehan | Katie Shen | Mary Ann Shepherd | Regina Sherick | Rachel Sherman | April Shettle | Bill Shields | Frank & Margery Shipe | Jessica Shipley | Shirley Contracting Company LLC | Caroline Short | Beth Shulman | William Shulz | William Shunk | Indy Sian | Sidley Austin LLP | Eric Sidman | Joan & Mark Siegel | Adam & Laurie Sieminski | Valentín Sierra | Lety Sierra | Bob Sierralta | Lucinda Sikes | Blair Silver | Gerald Silverman | Silicon 13, LLC | Holly Simmons | Kathleen Simoneau | Gordon & Farah Simonett | Jean Simons | Dainius Simpkins | Christine Simpson | Kate Simpson | Reagan Sims | Norman M. Sinel | Terry Singer | Harold & Carrie Singer | Linda Singer & Joseph Sternlieb | Jennifer Singletery | Skadden, Arps, Slate, Meagher & Flom | Thomas Skilton | Anita Slaymaker | Bethany Slingerland | Thomas Smerling | Alana Smith | Eleanor Smith | Kai Smith | Scott Smith | Greg Smith | Nicholas | Smith | Aldea Smith | Madelyn Smith | R. Justin Smith | Martha K. Smith | Kristin Scotchmer & Jeremy Smith | Lauren Smith & Donna Muller | Erica Smith-Grasse | Rebecca Smullin | Alison Snyder | Ted Socha | Angela Solly | Sonnenschein, Nath & Rosenthal, LLP | SOS International LLC | Sharon Solorzano | Prakob Somsa Ang | Dorris Sorto | Alicia B. Sosman | Dulce Sotelo | Nelly Sowa | Susan Soza | Chiara & Wladimir Spector-Naranjo | Melysa Sperber | Ruth Spivack | Squire Saunders Dempsey | Kiran Sreenivas | Ramesh Srinivasan | Inthita Srithahan | Laura Stack | Sean Staples | Patricia Stasco | Randolph Steer | Shawn Steffy | David Steib | Mary Stein | Mary Ann Stein | Tony Steiner | Louise Steiner | Daniel Steiner | Tom Steinfeldt | Melissa Stek | Anne S. Stephansky | Steptoe & Johnson LLP | Sterne Kessler Goldstein Fox PLLC | Richard Stern | Ana Stevens | Roberta Stevens | Susan Stevenson | Edgar Stewart | Eric Stewart | Justin Stewart-Teitelbaum | Edwin Stokes, Jr | Catherine Stolar | Stephen Stone | Elan Strait | Paul Straughan | Richard Straus | Alissa Strawcutter | John Stubbs | Students of Georgetown, Inc. / Georgetown University | Margaret Studt | J Stumpff | Jane Stunkel | Sturup Software Inc. | Sugar Creek Mennonite Church | Arielle Sullivan | Holly Sullivan | Suns Cinema | Christina Supinski | Rauna Surr | Debbi Sutton | John Sverha | Susan Sverha | Sarah Swanson | Robert Swartz | Michael Swartz | Steven (Buster) Swett | Tariq Syed | Alice M. Sykes | Lawrence & Barbara Sykes | Anya Sykes | JoAnn & Howard Symons | Kara Szabo | Rachel Tabakman | Jamie Tabb | Lynne Tag | Victoria Taitano | Takoma Foundation Fund | Marie Talwar | Jeremy Tamanini | Alexander Tang | Rebeca Tanner | Taproot Foundation | Target Corporation | Heather Taylor | Sharon Taylor | Eleanor Taylor-Nicholson | Monica Teixeira De Sousa | J. Walter Tejada | Cora Tekach | Tekach Law PLLC | Carlos M. & Rachel W. Tellez | Elina Teplinsky | Hanna Tedla Teshome | Hemi Tewarson | The Davenport | The Community Foundation for the National Capital Region | The Community Foundation Rick and Anne Rudman Family Fund | The Community Foundation: Sharing Montgomery Fund | The Funders Collaborative | The JBG Companies | The Monocle Deauville Incorporated | The Moore Family | The Morningstar Foundation | The National Presbyterian Church | The PNC Financial Services Group, Inc. | The Printer | The Raben Group | The Schwab Fund for Charitable Giving | The Shlomo Foundation | The Washington Center for Internships and Academic Seminars | The Washington Post | The Whiskey LLC | The Women's Center, The Sibley Group | Matthew Thies | Nancie Thomas | Angela Thompson | Heather Thornton | Julie Tibbets | Julia C. Tierney | Meghan Tighe | Timber Pizza Company LLC | David Timmons | Christy Tinnes | Eric Tipler | Daniel & Roberta Tisch | Jose Toasa & Christina Wilkes | Elizabeth Tobey | James & Lois C. Todhunter | Gretchen Toles | Pamela Tomski | Melissa Tone | Suzanne Tonini | Rosamarie Torres | Ramberto A. Torruella | Elizabeth Pitts Tossell | Mallory Totzke | Susan Townsend | TP Mobilization | Treehouse Sign | Maria Antonieta Trejo | Trellis Fund | Laura Trejo | Mark Tretiak | Erandi Trevino | Rodrigo Trevino | Mitchell Tropin | Amanda Trostle | Jennifer O. Trovato | Casey Troy | Sylvia Trujillo | Maximiliano Trujillo | Erica Tubman | Ken & Ellen Tubman | Michael Tubman & Samir Luther | George Tucker | Bill Tucker | Stephen Turow | Whitney Tvrdy | UBS | Rashad Ullah | Rachel Ullman | Lorraine A. Underwood | Unidos.US | Unitarian Universalist Congregation of Sterling | United Health Group | United Healthcare | United States Conference of Catholic Bishops | United Way | United Way of the National Capital Area | United Way of the Greater Triangle | University Park Church of the Brethren | Jennifer Unternahrer | Hortensia Unternahrer | Upshur Tavern | Upside Services Inc. | USBS | U.S. Committee on Refugees and Immigrants | David Valdez | Susan & Carl Valenstein | Kristin Valentine Foti | Gimmie Vallangca | Frank Van Atta | Vanguard Charitable Fund | Scott Van Gorder | Tara Vanacore | Elzbieta & George Vande Sande | Martina Vandenberg | Marco Vangelisti | John Vansandt | Laura Varela-Addeo | Paulino Vasallo | Vivian Vasallo | Glenda Vasquez | Lauren Vaughan | Linda & Tom Veblen | Jaime Vega | Cynthia Vega | Pascual Velarde | Rocio Velez | Venable Foundation | Vera Institute of Justice | Verizon Wireless | Verizon Foundation | Victor M. Glasberg & Associates | Virginia Verdeja | Daniel Viederman | Lisa Viente | Raye Ann Viers | Vinson & Elkins LLP | William Vinyard | Elsa Vivero | Mauricio & Micaela Vivero | Bradford Voegeli | Lisa Vogel | Adriana C. Vohden | Voices of Hope Opera | Volkswagen | Dominic Vorv | Richard Waddell | Wade | David Waggar | Jason Waite & Alice Bullard | Neil & Joan Waldman | Judith & George Wales | Donna Waller | Edward & Laura Waller | Carolyn R. Waller | Paul Wallig | Jennifer Walrath | Christopher Walters | Heidi Walters | Beverly & Jeffrey Walters | Jevon Walton | Linda Wang | Lucas Ward | Elvia Ware | Deborah Warner-Dennis | Elaine Warren | Roberta J. Warren | Washington Area Women's Foundation | Angela Washington | Perry Wasserman | Franklin Wassmer | Ambrea Watts | Neil Weare | Jessica Weare | Jane Weathers | Sallee Webb | Elise Webb | Christine E. Webber | Scott Morris & Anne Webber | Jeffrey Weddington | Diane Weinroth | Andrew Weinstein | Julianne Weis | Leah Weiser | Tom & Marilyn Weisner | Dorothy Weiss | David Weiss | Weiss Fagen Fund | Weissberg Foundation | Cynthia Weixel | Erin Welch | Laura Welch | Lauren Werner | Elizabeth Werner | Western Union Foundation | Patricia Westwater | Nadine Wettstein | John Whaley | Joseph Wheeler | Megan & Kevin Wheeler | Anne White | Robert & Nancy White | James Whitehead | Stephen Wicken | Nelida Wigfall | Emily Wikman | Elizabeth R. Wilcox | Ashley Wilemon | Wiley Rein & Fiedling LLP | William Wilhelm | Barbara Wilkes | William Wilkes | Lowell Wilkes | Lyndon & Marjorie Wilkes | Christina Wilkes | Patrick Wilkinson | Shawn Williams | Kenneth Williams | David Williams | Jillian Williams | Sabriya Williams | James Williams | Barry Williams | Christina Williams | Jim & Ana Williams | Roger Williams | Gloria Williams-Brevard | Williams-King Parsons Family Foundation | Leslie Wilson | Nicole Wilson | Joe Wilson | Alexander Wilson | Jacqueline Wilson | Jack Wilson | Sheryl Winarick | Mary & John Winder | Deanna Windham | Pamela Winston | Christine Winter McLean | Kasia Witkowski | Holly Wittenberg | Nancy Wittenstein | Luciana Woehlbier | Jennifer Wofford | Carol L. Wolchok | Pamela Wolfe | Rebecca Wolozin | Michael Wolpert | Women's Bar Association Foundation | Ivana Wong | Eli Wood | Barbara Wood | Judith L. Wood | Nathan Woods | Michael Woods & Joan Pepin | Pamela Wrigley | Evelyn & Bob Wrin | Juliet Wurr | Abby Wurts | Lise Wurzbacher | Elizabeth Wyatt | Xavier Racine PLLC | Manan Yajnik | Nophasin Yana | John C. Yang | Yuan Yao | Johnny Yataco | Kristin Yates | Mahsa Yeganeh | Jocelyn Yin | Henry A. Yoder | Jack Young | Ryan Young | Bennie Young | Charles Young | Elizabeth Young Weeden | Your Cause | Your Part-Time Controller | Zaid Zaid | Rosie Zaklad | Michelle Zamarin | Marcela Zamora | Astair Zekiros | Karen Zellers | Adriana Zellers | Daniel Zeniklow | David Zetony | Luis Zevallos | Jessica Zimbabwe | Sarah Zimmerman | Robert Zinger | Susanna & Andre Zook | Betty & Thomas Zopf | Katherine Zuga | Denia Zurer | ZGS Communications | Zuckerman Spaeder

Because of you, thousands of immigrant lives have been saved.

Provide low-income immigrants in the District of Columbia, Maryland, and Virginia with the full array of services that we offer – including immigration law, family law, immigration legal services, social services to immigrant survivors of crime and language access services. To achieve this, Ayuda will strengthen its programmatic infrastructure and shift from a “patchwork” of services across the region to a full array of programs and services provided consistently in each jurisdiction.

Elevate the unique voice of immigrants in the local dialogue in order to broaden perspectives of the wider community and inform local policy. To achieve this, Ayuda will build new capabilities in public relations, public awareness and education, and community engagement.

Ayuda Impact

Who We Help

- 6,500 Immigrant women, children and men annually
- 104 countries of origin across the continents
- 22 languages
- 100% low-income
- Residents of the DC-metro region (DC-MD-VA)
- All immigrants regardless of country of origin, race/ethnicity, sex and sexual orientation, gender, age, and/or cultural, political, or religious backgrounds



How We Help

- 45 years of service
- 95% of cases successfully resolved
- Directly assists 2,700 clients annually
- Culturally and linguistically appropriate services
- Holistic legal, social, and language access services
- Ayuda legal representation and pro bono work
- Community outreach and education



Ayuda Community

- 13 Board of Directors members
- 18 Ayuda Advisory Council members
- 100 legal, civil, community, and student volunteers
- 40,000 hours volunteered
- 30 community partners
- 40 law firms and corporations
- 15 foundations
- \$5.3 million in grants, donation, and in-kind gifts from the public and private sectors

Immigration Legal Program

- 2,945 matters resolved
- 2,070 clients served
- 973 legal consultations provided
- 158 Special Immigrant Juvenile Status cases for abandoned, abused, or neglected children won
- 30 visas for survivors of human trafficking secured
- 250 work authorization application approvals obtained
- 58 DACA applications processed
- 57 TPS re-registrations processed

Domestic Violence/Sexual Assault and Family Law Program

- 52 temporary and civil protective orders for clients secured
- 47 children assisted in custody matters

Social Services Program

- Provided comprehensive case management and therapy to:
 - o 149 survivors of domestic violence
 - o 16 unaccompanied children
 - o 73 human trafficking survivors

Language Access Program

- 1,619 in-person translations facilitated
- 4,792 telephonic interpretations provided
- 457 document translations completed
- Trained 54 interpreters
- 70 nonprofit partnerships

Pro Bono Program

- 12 legal clinics conducted
- 7 Know Your Rights Presentations coordinated
- 2 Family Preparedness Clinics organized
- 15 law firms providing pro bono attorneys



Project END Program

- 37 victims of immigration services fraud counseled
- 11 outreach efforts conducted and 256 immigrant consumers reached
- 7 trainings to immigration advocates organized
- 3 commercial length videos produced with the Hispanic Bar Association

Volunteer and Outreach Program

- 4,125 hours of donated time from 50 general community volunteers
- 30,000 hours from immigration, DV/family law, social services, language access, development, and administrative interns
- More than 300 community members reached through 10 outreach events and presentations



Directors and Officers

Christina Wilkes, Wilkes Legal, LLC (Chair)
Diego Marquez, General Electric Company (Vice Chair)
Kate Ambler, International Food Policy Research Institute (Secretary)
Guillermo Birmingham, Global Communities (Treasurer)
Tara Castillo, Alston & Bird, LLP
Lorraine Faeth, The Land Alliance Trust
Elizabeth Hein, HP, Inc.
Kevin Metz, Latham & Watkins, LLP
Veronica Nannis, Joseph, Greenwald & Laake, LLP
Jayesh Rathod, American University Washington College of Law
Michael Sklaire, Greenberg Traurig, LLP
Cora Tekach, Tekach Law, PLLC
Michael Woods, Verizon

Ayuda Advisory Council

Stacy Brustin, Catholic University
Paul Caron, Microsoft
Patty First, The Raben Group
Gaela K. Gehring Flores, Arnold & Porter Kaye Scholer, LLP
Nelson Garcia, Washington Intergovernmental Professional Group
Tajh Goswami, AmeriHealth Caritas DC
Sandra Grossman, Grossman Law, LLC
Jennie Guilfoyle, American Immigration Council

Peter Kovar, City of Takoma Park
Lucian "Mickey" Martinez, U.S. Department of Justice
Mauro Morales, U.S. Commission on Civil Rights
Victoria Ortega, Blank Rome, LLP
Paul Wickham Schmidt, Georgetown University
Andrew Selee, Migration Policy Institute
J. Walter Tejada, Tejada Consulting
Jose Antonio Tijerino, Hispanic Heritage Foundation
Michael Tubman, Electrify America

Management Staff

Paula Fitzgerald, Executive Director
Arleen Ramirez Borysiewicz, Director of Development
Rossana Molina, Director of Finance
Rose Spero, Director of Operations
Erin Larkin, Associate Director of Domestic/Family Law Program
Megan Mack, Associate Director of Immigration Legal Program - Virginia
Carolina De Los Rios, Director of Social Services Program
David Steib, Director of Language Access Program
Susannah Volpe, Associate Director of Immigration Legal Program – District of Columbia



Without a Heart, it's just a machine.

Southwest Airlines® is a proud supporter of Ayuda. Congratulations Ayuda on your 45th anniversary!

Southwest®

Step toe

is proud to support
Ayuda's critical mission,
and gratified to work with
its committed attorneys toward
achieving its goals.

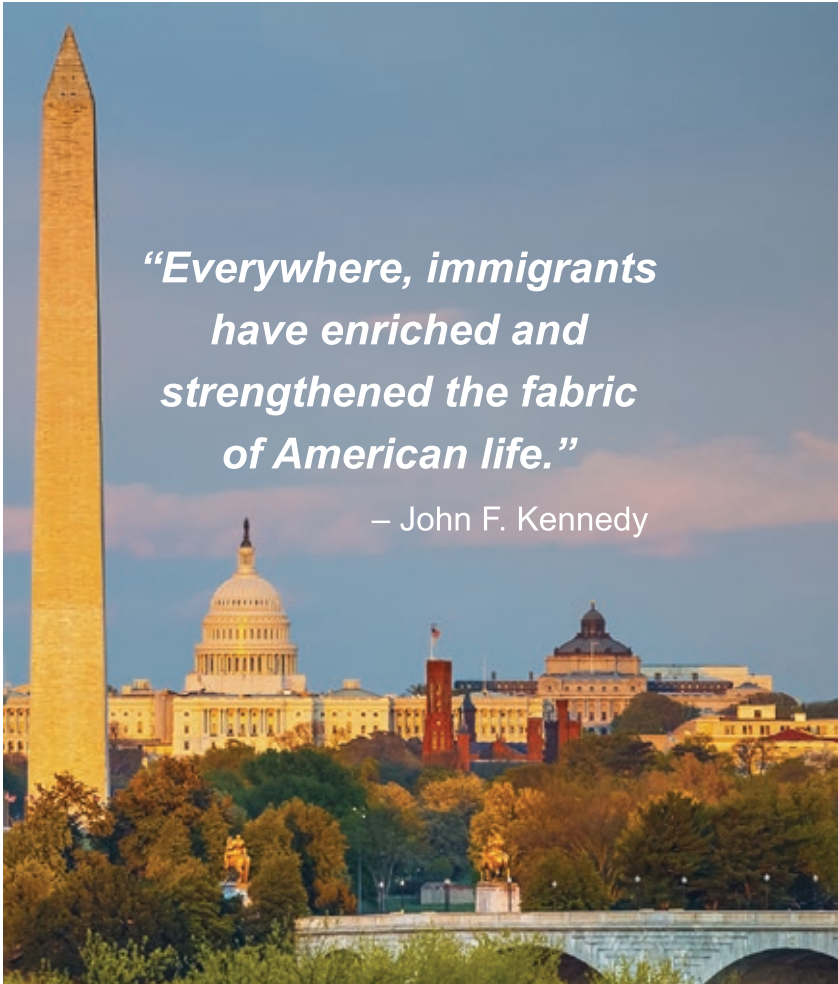
www.step toe.com

BEIJING BRUSSELS CHICAGO LONDON
LOS ANGELES NEW YORK PHOENIX
SAN FRANCISCO WASHINGTON

WORKING TO SPREAD JUSTICE.

We are proud to work with Ayuda. We admire Ayuda's longstanding commitment to helping immigrants in our communities, and look forward to continuing our collaboration to expand access to justice.





*“Everywhere, immigrants
have enriched and
strengthened the fabric
of American life.”*

– John F. Kennedy

Arnold & Porter applauds

Ayuda

Thank you for 45 years of
tireless efforts on behalf
of those in need.

Arnold & Porter

arnoldporter.com

© Arnold & Porter Kaye Scholer LLP 2018 All Rights Reserved

**“In diversity there is beauty
and there is strength.”**

–Maya Angelou

WilmerHale is proud to support Ayuda’s 45th Anniversary Celebration. We applaud Ayuda for helping low income immigrants in the Washington metropolitan region access justice, stop abuses, find safety, heal from trauma, overcome language isolation, and restore and rebuild their lives.

wilmerhale.com

© 2018 Wilmer Cutler Pickering Hale and Dorr LLP

WILMERHALE® 



ALSTON & BIRD

is proud to stand with

AYUDA

Celebrating 45 years of Standing with Immigrants



Atlanta | Beijing | Brussels | Charlotte | Dallas | Los Angeles | New York | Raleigh | Silicon Valley | Washington, D.C.
www.alston.com

**THE MORRISON & FOERSTER
FOUNDATION IS PROUD TO
SUPPORT**

AYUDA

The Morrison & Foerster Foundation is dedicated to giving back to the communities in which the people of Morrison & Foerster live and work. Established in 1986 as a separate nonprofit organization, the Foundation has been serving others through community-focused financial support for 32 years.

THE
**MORRISON
FOERSTER**
FOUNDATION

© 2018 The Morrison & Foerster Foundation

Skadden proudly
supports Ayuda and
congratulates it on
45 years of service.

Skadden, Arps, Slate, Meagher & Flom LLP and Affiliates

Skadden

GT GreenbergTraurig

2000 ATTORNEYS | 38 LOCATIONS WORLDWIDE*

Greenberg Traurig
is proud to support
AYUDA and celebrate
45 years of standing
with immigrants.

Michael R. Sklaire | 1750 Tysons Boulevard | Suite 1000 | McLean, VA 22102 | 703.749.1300

GREENBERG TRAURIG, LLP | ATTORNEYS AT LAW | GTLAW.COM



LATHAM & WATKINS^{LLP}

Latham & Watkins is proud to support

Ayuda 45th Anniversary Celebration: *Standing With Immigrants*

LW.com

Beijing
Boston
Brussels
Century City
Chicago

Dubai
Düsseldorf
Frankfurt
Hamburg
Hong Kong

Houston
London
Los Angeles
Madrid
Milan

Moscow
Munich
New York
Orange County
Paris

Riyadh*
Rome
San Diego
San Francisco
Seoul

Shanghai
Silicon Valley
Singapore
Tokyo
Washington, D.C.

* In cooperation with the Law Office of Salman M. Al-Sudairi



Administrative Headquarters

1413 K Street, NW
Fifth Floor
Washington, DC 20005
(202) 387-4848

Serving the District of Columbia/Maryland

6925B Willow Street, NW
Washington, DC 20012
(202) 387-4848

Serving Virginia

2701 Prosperity Avenue
Suite 300
Fairfax, VA 22031
(703) 444-7009

To make a legacy gift to Ayuda, contact its Giving Office at (202) 387-4848 ext. 116.

Ayuda recognizes the following for their contribution to producing this Commemorative Report: Arleen Ramirez Borysiewicz, Laura Trask, Amalie Ausland, Linda Cotton, Megan Fowler, Chris Jackson, Emily Minner, and Jose Galvez Bustamante. We thank those who contributed to narrating the Ayuda story and dedicate this publication to all our immigrant neighbors.